

# Working in a CDNT - Information Session July 2024

## FAQs

### Overview

Working with children and their families in the Children's Disability Network Team will enable you to support their development, wellbeing, and participation in family and community life, as well as bringing together groups of children and their parents to learn new skills and share experiences.

The Children's Disability Network follows a Family Centred Practice approach, which involves getting to know the children and their families, finding out their goals, building an individual support plan, and helping them use everyday activities to achieve their goals.

Services are provided by HSE and through funded partnership with organisations including voluntary organisations (Section 38 & Section 39), known as Lead agencies. Websites are available for each of these lead agencies and can be accessed through

<https://careerhub.hse.ie/hse-childrens-disability-network-teams/>



St. Joseph's  
Foundation



## Webinar Information

Can a copy of the slides presented at the webinar be accessed?

Yes, these slides are available on the HSE Career Hub

<https://careerhub.hse.ie/hse-childrens-disability-network-teams/>

Can a recording of the webinar be accessed?

Yes, a recording is available on the HSE Career Hub <https://careerhub.hse.ie/hse-childrens-disability-network-teams/>

## Working in a Children's Disability Network Team

Is previous work experience with children required?

With regard to HSE posts within CDNTs specific eligibility criteria for posts are available at <https://www.hse.ie/eng/staff/jobs/eligibility-criteria/>

Eligibility is outlined for each post and the various grades under those posts, for example the different requirements to be eligible for a senior post as opposed to a staff grade post.

Join the HSE Career Hub and start receiving custom weekly job opportunities within healthcare in Ireland <https://careerhub.hse.ie/>

What qualifications are required for working in a CDNT?

The level of qualification required is role dependant. Further details on eligibility for HSE roles are available at <https://www.hse.ie/eng/staff/jobs/eligibility-criteria/>

The National Framework of Qualifications (NFQ) describes what learners need to know, understand and be able to do to achieve a qualification. It lists the main qualifications awarded at each level and pathways from one NFQ level to the next.

All qualifications included on the NFQ are available through the Irish Register of Qualifications <https://irq.ie/>

If your qualification was obtained outside Ireland, NARIC Ireland, the National Academic Recognition Information Centre will help you find out how your qualification is understood in Ireland <https://qsearch.qqi.ie/webpart/search?searchtype=recognitions>

## International Recruitment

Is recruitment undertaken outside Ireland & how can overseas workers join the CDNTs?

The level of qualification required is role dependant. Further details on eligibility for HSE roles are available at <https://www.hse.ie/eng/staff/jobs/eligibility-criteria/>. If your qualification was obtained outside Ireland, NARIC Ireland, the National Academic Recognition Information Centre will help you find out how your qualification is understood in Ireland <https://irq.ie/>

We also have international recruitment supports through the following agencies (**subject to change**) whom compliantly provide additional recruitment expertise to identify qualified health professionals within international markets who wish to work and live in Ireland, particularly for roles that are difficult to fill where standard recruitment activity has resulted in no suitable Candidate:

- Adaptive
- CCM International LTD T/A CCM Recruitment Ireland
- CPL
- Duffy Alexander Recruitment
- FRS Recruitment
- Head Hunt International
- Kate Cowhig International Healthcare Recruitment
- PE Global
- TTM Group

These recruitment agencies support international Health Care Professionals to navigate statutory registration, travel and accommodation through the HSE competitive relocation package. You may wish to review these agencies and register in line with your own choice.

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HSE Eligibility may be checked at <https://www.hse.ie/eng/staff/jobs/eligibility-criteria/>

In many cases an individual will be required to 'be registered or entitled to be registered'.

Therefore individuals can apply for jobs without registration once they are eligible, however an individual can only be appointed to a post once they are registered.

The following provide examples (this is not an exhaustive list) of professional regulator information regarding recognition for international qualifications;

- <https://www.coru.ie/health-and-social-care-professionals/registration/international-qualifications/>
- [www.nmbi.ie/Registration/Qualified-outside-the-EU](http://www.nmbi.ie/Registration/Qualified-outside-the-EU)
- [www.medicalcouncil.ie/registration-applications/first-time-applicants/](http://www.medicalcouncil.ie/registration-applications/first-time-applicants/)
- [www.dentalcouncil.ie](http://www.dentalcouncil.ie)

- [https://www.phecit.ie/PHECC/The\\_register/Recognition\\_of\\_qualifications/PHECC/The\\_Register/Recognition\\_of\\_qualifications/Recognition\\_of\\_qualifications.aspx?hkey=13bb4b8e-ae0-4260-9344-5618288d2dda](https://www.phecit.ie/PHECC/The_register/Recognition_of_qualifications/PHECC/The_Register/Recognition_of_qualifications/Recognition_of_qualifications.aspx?hkey=13bb4b8e-ae0-4260-9344-5618288d2dda)
- <https://www.qqi.ie/recognition-of-foreign-qualifications>

A recorded webinar providing a 'Guide for International Applicants on Becoming a Registered Professional with CORU' is available on the following link  
<https://careerhub.hse.ie/webinars/>

## **Information on relocation packages.**

Work to supplement the national pool includes an enhanced relocation package which is outlined through policy documentation available at  
<https://www.hse.ie/eng/staff/jobs/overseas-candidates/>

## **Jobs**

### **Information about what jobs are available and where?**

Join the HSE Career Hub and start receiving custom weekly job opportunities within healthcare in Ireland <https://careerhub.hse.ie/>

Websites are available for each lead agency and can be accessed directly or links are available through <https://careerhub.hse.ie/hse-childrens-disability-network-teams/>

### **How do I keep updated on job offers?**

Join the HSE Career Hub and start receiving custom weekly job opportunities within healthcare in Ireland <https://careerhub.hse.ie/>

Websites are available for each lead agency and can be accessed directly or links are available through <https://careerhub.hse.ie/hse-childrens-disability-network-teams/>

## **Can individuals who have completed a masters in Psychology be employed on CDNTs?**

HSE Eligibility may be checked at <https://www.hse.ie/eng/staff/jobs/eligibility-criteria/>

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You may also wish to speak with a Children's Disabilities Team Network Manager (CDNM). Information regarding Children's Disability Network Team and their contact information is available at <https://www2.hse.ie/services/disability/childrens-services/services/find-a-cdnt/>

## Are nurses being employed on CDNTs?

Nurses form part of the Children's Disability Network Team. You may also wish to speak with a Children's Disabilities Team Network Manager (CDNM). Information regarding Children's Disability Network Team and their contact information is available at

<https://www2.hse.ie/services/disability/childrens-services/services/find-a-cdnt/>

HSE Eligibility may be checked at <https://www.hse.ie/eng/staff/jobs/eligibility-criteria/eligibility-criteria.html>

Join the HSE Career Hub and start receiving custom weekly job opportunities within healthcare in Ireland <https://careerhub.hse.ie/>

## Are social workers employed on CDNT's?

Social Workers form part of the Children's Disability Network Team. You may also wish to speak with a Children's Disabilities Team Network Manager (CDNM). Information regarding Children's Disability Network Team and their contact information is available at

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## Panels

### When are panels open and how can I apply for them?

Panels are open through the year, you can apply for any job advertised. The HSE also advertising yearly for recruitment panels to fill current and future jobs. Register with <https://careerhub.hse.ie/> so you will be alerted for when these national panels are advertised.

Join the HSE Career Hub and start receiving custom weekly job opportunities within healthcare in Ireland <https://careerhub.hse.ie/>

## Other

### Provide links to section 38 and 39 CDNT websites

The HSE provides and funds a range of services for people with disabilities and their carers. These services include basic health services as well as assessment, rehabilitation, income maintenance, community care and residential care respite, home care and day care.

Some services are provided directly by the HSE. Community, residential and rehabilitative training services are provided by voluntary organisations with grant aid from the HSE.



Websites are available for each lead agency and can be accessed directly or links are available through <https://careerhub.hse.ie/hse-childrens-disability-network-teams/>

### **Are flexible working hours available?**

The hours are advertised with the Job. However there are many statutory and non-statutory working arrangements within disability services, for example people have a statutory right to parental leave and the disability service also have non-statutory leave which staff can apply for such as Shorter Working Year leave. Generally the disability services tries to support their staff in achieving a work life balance while still providing the services required by children and their families. If you are interested in working in a CDNT register your interest at career hub and apply for jobs which come up. If you are offered a job or offered a job you can talk about your preferred work pattern with the manager.

### **Are there challenges in working in a CDNT?**

Many staff, including those who presented at the July 2024 webinar and within the videos, describe their work within a CDNT as a fulfilling and rewarding job Demand for services does exceed our current capacity which is challenging for children and their families along with the staff. Building up the number and skillset of staff within Children's disabilities services is a priority for the Irish government and for the Irish health services. The increase in staff and the development of the skillset working within disability services is complemented by work in other areas. This work includes improving our communication with Children with disabilities and their families and building resources for those children and their families to use while they are waiting for services and engaged in their Individual Family Support Plan (IFSP).