A Guide to Application and Appointment to Medical Intern Training in Ireland Commencing July 2027

Campaign Ref: NRS15566

Dear Applicant,

Thank you for your interest in applying for an Intern post in the Irish health service.

The Health Service Executive (HSE) National Recruitment Service (NRS) strongly recommends that you read this Guide in full and print off a copy that you can refer to at various stages throughout the process. NRS organises and manages this recruitment campaign.

In this Guide, we explain how the recruitment process for Interns takes place. We describe all stages of the process, what you can expect and when it will happen. We outline the regulations under which the campaign runs, what we require from you and in what format. It also explains what happens after each stage of the application process. It also outlines the process of how successful applicants are matched to intern posts.

Any cost incurred in relation to any aspect of the application process shall be borne by the applicant. This means that you will have to pay for any costs that arise to progress your application such as travel, etc.

N.B. Please note that NRS will contact you primarily by email. Therefore, it is most important that your e-mail address is entered correctly on your online application. It is your responsibility to ensure you have access to your email at all times. It is advisable to use an email address that you can access after you have completed your final year and have graduated.

Should you wish to update your personal details or withdraw your application, please contact the NRS Medical Intern Recruitment Team by emailing applyintern@hse.ie

The Intern Job Specification and further information on the Intern Year, the Intern Training Networks, and Clinical Sites in each Intern Training Network, Intern Training Programmes and Progression through training and sign-off is available at Medical Internship - HSE Career Hub

Important Timelines for the 2027 Medical Intern intake

- Mandatory Induction Week commencing **Monday 28th June 2027**
- Mandatory Overlap/Shadowing week commencing **Monday 5th July 2027**
- Formalised structured Intern training rotation start date is **Monday 12th July 2027**

Please note that interns are required to attend and fully participate in all mandatory programme components, including Induction Week, the Overlap/Shadowing Week, and the commencement of their formal structured training rotation. Full attendance is expected throughout these periods and interns should not make arrangements to attend graduation or conferral ceremonies or any other non-essential commitments, during these designated mandatory attendance periods.

Please forward any queries which are not covered in this guide to the dedicated email address - applyintern@hse.ie

Please note: This guide may be updated from time to time. If any changes are made after the application stage, we will notify candidates by email.

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Preview and Introduction

Applications for Intern posts commencing in July 2027 are invited through a single, national recruitment campaign. Application is through the Health Service Executive recruitment website, Medical Internship - HSE Career Hub

The Intern application process will take place in three stages:

Application Stage	This is an online application Applicants may apply for an Intern post **from Friday, 16th October 2026** until **12 Noon, Monday 23rd November 2026 (Irish Time).**
Post Preference Selection	This is an online submission Applicants deemed eligible at Application Stage will be invited by NRS to proceed and to submit their post preferences. This stage will open in early **2027** applicants will receive the list of available intern posts and have the opportunity to submit their Intern post choices and Intern Training Network preferences.
Offer Stage	NRS will issue a communication by email the week commencing **24th May 2027** to candidates who have been matched to an intern post or placed in the candidate pool.

Intern training provides medical graduates with the opportunity to experience the reality of patient care in a range of healthcare settings.

Intern training should provide an appropriate combination of education and training and clinical responsibility, enabling interns to develop the professional and personal competencies that result in good patient care and provide a foundation for lifelong learning.

Internship is the first level of postgraduate medical training and is an essential step in every doctor's career. It should be a challenging and rewarding year, providing graduates with a supervised and supportive learning environment that will provide them with the basis for future practice as a medical practitioner in their chosen field.

Successful completion of internship allows the Intern Network Programme Director to recommend an intern to the Medical Council of Ireland, for the award of a "Certificate of Experience." This Certificate is required for eligibility to apply to the trainee specialist division or general division of the Register of Medical Practitioners maintained by the Medical Council of Ireland and, therefore, to proceed with a medical career in the Irish health service. The "Certificate of Experience" is also required by most other competent authorities to register in other countries. Applicants should note that such requirements differ from country to country.

Intern training posts will commence on **Monday, 12th July 2027**. Internship training must comprise a minimum of 12 months, during which Interns must complete a minimum of three months in each of medicine in general and surgery in general and may complete two to four months in other specialties, including academic medicine, which have been recognised by the Medical Council for intern training.

Overview of stages in Application Process

<table>
<tr><th>Stage</th><th></th><th>Description of Stage</th></tr>
<tr><td rowspan="3">Application</td><td>Online Application</td><td>Online Application details will be available on
http://www.hse.ie/eng/staff/Jobs/Job_Search/Medical_Dental/nchd/Interns//
From Friday, 16th October 2026 until 12 Noon, Monday 23rd November 2026 (Irish Time).
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▪ Who cannot apply? Page 7 - 8</td></tr>
<tr><td></td><td>Applicants from Medical Schools in the Republic of Ireland
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<tr><td></td><td>Applicants from Medical Schools outside the Republic of Ireland
▪ How do I apply? Page 8 - 9
▪ What do I need to submit? Page 9 – 10
▪ What happens next? Page 10</td></tr>
<tr><td colspan="3">End of Application</td></tr>
<tr><td>Post Preference Selection</td><td colspan="2">Applicants deemed eligible will be invited by HSE’s National Recruitment Service to proceed to Online Post Preferences Selection. Applicants deemed ineligible will be informed by email that their application has been deemed ineligible and the reason why this decision has been taken.</td></tr>
<tr><td rowspan="3">Matching Process</td><td>Matching Process</td><td>Eligible candidates will go forward to the matching process</td></tr>
<tr><td>Candidates</td><td>Matched to an Intern post</td></tr>
<tr><td>Candidates</td><td>Not matched to an Intern post</td></tr>
<tr><td colspan="3">This is the end of the matching process. By the end of this stage candidates matched to an intern post will have been provided with their intern post details, the Intern Training Network and Employing Authority contact details. The next steps will be advised to matched candidates by their intern network and employing authority.</td></tr>
</table>

Important Deadlines

IMPORTANT DEADLINES FOR MEDICAL INTERN APPLICATION PROCESS **Please note all dates are subject to possible change.**		
Stage	**Description**	**Time/Date All Times Irish Time**
Application Stage	Closing date for receipt of: ▪ Completed online application ▪ Copy of the photograph page of your current passport (see page 9) ▪ Proof of documentation permitting you to work in the state, if applicable ▪ Section C - Conferral Date & Centile Confirmation Date Form (for applicants from Medical Schools **outside** the Republic of Ireland) ▪ Evidence of proficiency in the English language (See Appendix 8) i.e. IELTS or OET (Applicants from Medical Schools outside the Republic of Ireland ONLY, if applicable) ▪ Completed online Academic Intern Track application (if you wish to apply for an Academic Intern Track post) Applicants will be required to provide a copy of a BLS or ILS or ACLS certificate directly to the employment sites. The certificate must be valid up to and including your commencement date. Please note: **2027 graduates from Medical Schools in the Republic of Ireland**, The Dean of your Medical School will confirm BLS on your behalf to the NRS directly. Submission of Centile: **Applicants from Medical Schools outside the Republic of Ireland**. The NRS will contact the Dean of your medical school to submit your centile. The indicated date is the latest by which your centile, based on your overall degree award OR overall exams, can be provided to NRS by the Dean / Head of your Medical School **Applicants from Medical Schools inside the Republic of Ireland.** The Dean of your Medical School will submit your centile directly to NRS	**12 Noon, Monday 23rd November 2026 (Irish Time).** **12 Noon, Monday 4th January 2027 (Irish Time).** **5pm on Friday, 7th May 2027**
Post Preferences Selection	Closing date for receipt of completed Online Post Preferences Submission	**To be confirmed in early 2027**
Offer Stage	NRS will issue a communication by email the week commencing 24th May 2027 to candidates who have been matched to an intern post. NRS will issue a communication by email the week commencing 24th May 2027 to candidates not matched to an intern post with details of their place in the candidate pool	**The week commencing 24th May 2027**
	Deadline for acceptance/decline of post allocation (Offer). Please note this date may be brought forward. The deadline to accept/decline a post will be outlined in your offer email.	

Online Application Process

Who can apply?

We welcome applications from all suitably qualified applicants who are interested in an Intern post with the Irish Health Service commencing **Monday, 12th July 2027**

All prospective applicants to Intern posts in the Irish Health Service commencing **Monday, 12th July 2027** must meet the following eligibility criteria:

1. Be a graduate / final year student (of whatever nationality) of a Medical School in one of the following EEA countries:
   Ireland, Norway, Denmark, Sweden, Italy (see Appendix 5), Lithuania, Luxembourg, Malta, Poland, Portugal, Iceland, Slovenia

   or

2. Be a graduate / final year student (of whatever nationality) in the following Medical School:
   RCSI & UCD Malaysia Campus (formerly Penang Medical College, Malaysia)

   or

3. Be a graduate/final year student of a Medical School in United Kingdom (including Northern Ireland), see important information in Appendix 5

   and

4. Your centile, based on your overall degree award OR overall exams, must be available and provided to NRS by the Dean/ Head of your Medical School on or before 5pm on **Friday 7th May 2027**

   and

5. Applicants must have graduated* **on or after 1st April 2025** and **on or before Thursday 10th June 2027**

**Graduated*: Date by which you will have received your basic (primary) medical qualification, which clearly displays the full date of conferral

Who cannot apply?

Applications that meet any of the following criteria **will not** be processed further. This means you will be deemed ineligible, and your application will not progress.

1. Graduates (of whatever nationality) from Medical Schools in EEA countries which are not listed above are not eligible to apply to intern training posts as these graduates are deemed, under EU legislation, to have already completed their medical training to a standard equivalent to that of a graduate of an Irish Medical School who has already completed internship and has been awarded a Certificate of Experience

2. Graduates, from Italian Medical Schools who graduate with "Laurea in Medicina e Chirugia abilitante" are eligible for General registration with the Medical Council of Ireland and, therefore, are not eligible to apply for Internship in Ireland

3. Applicants whose centile is not based on their overall degree award OR overall exams

6. Applicants, whose centile (based on their overall degree award OR overall exams) will not be available and provided to NRS by the Dean / Head of the Medical School on or before **5pm Friday 7th May 2027**

4. Applicants who have graduated **before 1st April 2025**

5. Applicants not eligible to apply for registration with the Irish Medical Council **on or before Thursday 10th June 2027**

6. Applicants who were offered and commenced a 12 month Intern post in Ireland in **2025 or 2026**

7. Applicants who have commenced Intern training (or equivalent formal practical training) in Ireland or any other country

8. Applicants who have already completed Intern training (or equivalent formal practical training) in Ireland or any other country

9. Applicants who are registered or entitled to registration on the General Division, Trainee Specialist Division (other than as an Intern), Supervised Division, Visiting EEA Practitioners Division or Specialist Division of the Register of Medical Practitioners maintained by the Medical Council of Ireland

10. Applicants who have previously been appointed to an intern post and Intern Training Network in Ireland and who have failed to satisfactorily progress through their intern training pathway and have been formally removed from an intern post and/or an intern training network on foot of same

How do I apply?

All applicants:

1. Compare your education and individual circumstances against the eligibility criteria in **Online Application Process**: Who can apply? You should only apply if you consider your individual education and circumstances match the eligibility criteria.

2. You must complete the online Application particular to this campaign, which is available at Medical Internship - HSE Career Hub

3. ## In preparation for the application process, you will need:

- a PC/Laptop/Mobile Device with internet access
- a valid email address
- access to a mobile telephone number from which you receive text messages
- please note the online application is designed to display in most modern web browsers. NRS recommends that you ensure your PC/Laptop/Mobile device can support the following Browsers i.e., Mozilla Firefox, Chrome, Safari, Edge (major versions released in the last year).

4. You must complete all relevant sections of the online application in the format presented and include all required scanned uploads.

5. NRS recommend that you download all relevant documentation, as outlined on the Homepage, to your PC/Laptop/Mobile Device prior to commencing the online application. You will be prompted at various stages in the online application to upload documents.

6. NRS advise that documents may be saved in JPG, PDF, or Microsoft Word format only. We recommend when saving the documents, you name them as follows: Section C, etc. Please note the maximum file size for each document that you upload, as part of your online application, is 5MB. Please upload requested documents in the same format as provided, i.e., a one-page document where possible.

7. Completed online Applications must be submitted by **12 noon Monday, 23rd November 2026.** Applications will not be accepted after this date and time, and no exceptions will be made. If you have submitted more than one application, NRS will accept the last one received from you prior to the closing date and time. This is a strict deadline and we strongly advise all applicants to allow sufficient time to submit the online application well in advance of deadline as extensions will not be granted under any circumstances, including technical issues or other problems that may prevent timely submission. It is your responsibility to ensure you respond before the deadline.

8. Online applications will receive an automated response within 24 hours of submission, which will let you know that we have received your application. This email serves as an application

acknowledgement only and is not an admission that we have received a completed application from you. You will also receive a separate email with a copy of your completed application. Applicants, please note the HSE's National Recruitment Service check eligibility after the closing date and time for receipt of applications. This is due to the high volume of applications received. **It is your responsibility to ensure your application is complete and delivered before the deadline.** This means that if you have completed your online application incorrectly, uploaded a blank document or have not included the following uploads, where applicable, Current relevant IRP Card, Photograph page of your passport*, Section C – Conferral Date and Centile Confirmation Date Form (Applicants from Medical Schools outside the Republic of Ireland ONLY), English Language Test i.e. IELTS or OET (Applicants from Medical Schools outside the Republic of Ireland ONLY, if applicable) or have no Internet access etc., your application may not be processed further.

What is Academic Intern Track?

Introduced in 2017, the Academic Intern Track provides a small number of interns with opportunities to undertake clinical research, gain experience in medical education, or enhance their leadership and management skills.

Academic Intern Track Applicants:

Candidates may also wish to apply for an Academic Intern Track post. Completed online application must be submitted by the deadline of **12 Noon Monday, 4th January 2027**. You will have an opportunity to apply when you have submitted your overall intern application.

If you wish to apply for the Academic Intern Track, you will receive an email with a link to your Academic Intern Track application by email **following submission of your overall intern application.** Please note, you must complete your overall application as well as an Academic Intern Track application. Please see Appendix 9: Academic Intern Track in Ireland Information for Applicants for details

Application Stage: What do I need to submit?

Applicants from Medical Schools in the Republic of Ireland

You are required to submit a completed online Application by **12 Noon, Monday, 23rd November 2026** Sections A, B, D and E must be completed, proof of documentation permitting you to work in the state (if applicable – see Appendix 6) and a copy of your photograph page of your current passport* uploaded. Applicants from Medical Schools in the Republic of Ireland will be directed to Section D as Section C is not applicable to them.

*Please note: an expired passport will be accepted. Other alternative forms of ID that will be accepted are National ID Cards, driver's license (must indicate nationality/place of birth) and notarised Citizenship Certificates. If you are submitting a notarised Citizenship Certificate, you will also need to provide some form of photo / DOB identification with it.

Section D of Application Form – Medical Council of Ireland

Applicants are required to indicate if they have already registered with the Medical Council or if they have already commenced intern training (or equivalent formal practical training) in Ireland or any other country.

Section E of Application Form - Applicant Declaration

Please carefully read and sign Section E – Applicant Declaration on the Online Application Form. Failure to sign the Declaration will render your application invalid. Please note any false or misleading information submitted by you will render your application liable to automatic disqualification, retraction of intern post offer or render you liable to dismissal, if employed.

Additional Requirements

Basic Life Support or Intermediate Life Support or Advanced Cardiac Life Support for healthcare providers certification

2025 and 2026 graduates will be required to provide a copy of a BLS or ILS or ACLS certificate directly to the employment sites on commencement of induction. The certificate must be valid up to and including your commencement date. You will be required to indicate on your

application form that you will meet this requirement. **Failure to provide a copy of your valid BLS at induction may result in an offer of an intern post being rescinded.**

Please note: **2027 graduates from Medical Schools in the Republic of Ireland**, The Dean of your Medical School will confirm BLS on your behalf to the NRS directly see Appendix 3.

Reference
Please note that you may be asked to provide details of referee by your employing site

Academic Intern Track
What will I need to submit?
Please see Appendix 9: Academic Intern Track in Ireland Information for Applicants.

Applicants from Medical Schools Outside the Republic of Ireland
You are required to submit a completed online Application by **12 Noon, Monday, 23rd November 2026** Sections A, B, C, D and E must be completed and a Section C – Conferral Date and Centile Confirmation Date Form, proof of documentation permitting you to work in the state (if applicable – see Appendix 6), a copy of your photograph page of your current passport* and Evidence of proficiency in the English language i.e. IELTS or OET (if applicable – see Appendix 8).

*Please note: an expired passport will be accepted. Other alternative forms of ID that will be accepted are National ID Cards, driver's license (must indicate nationality/place of birth) and notarised Citizenship Certificates. If you are submitting a notarised Citizenship Certificate, you will also need to provide some form of photo / DOB identification with it.

Section C - Conferral Date and Centile Confirmation Date Form
You are required to submit the completed Section C Form by uploading it on your application. This form must be downloaded from the homepage. It must be completed, signed, and stamped by the Dean / Head of your Medical School.

Section D of Application Form – Medical Council of Ireland
Applicants are required to indicate if they have already registered with the Medical Council or if they have already commenced intern training (or equivalent formal practical training) in Ireland or any other country.

Section E of Application Form - Applicant Declaration
Please carefully read and sign Section E – Applicant Declaration on the Online Application Form. Failure to sign the Declaration will render your application invalid. Please note any false or misleading information submitted by you will render your application liable to automatic disqualification, retraction of intern post offer or render you liable to dismissal, if employed.

Additional Requirements
Basic Life Support or Intermediate Life Support or Advanced Cardiac Life Support for healthcare providers certification
All Applicants will be required to provide a copy of a BLS or ILS or ACLS certificate directly to the employment sites on commencement of induction. The certificate must be valid up to and **including** your commencement date. You will be required to indicate on your application form that you will meet this requirement. **Failure to provide a copy of your valid BLS at induction may result in an offer of an intern post being rescinded.**

Language Requirements
Applicants from Medical Schools outside the Republic of Ireland: Any applicant who did not complete the entirety of their undergraduate medical degree in a country where English is the primary language spoken by the vast majority of the people of that country regardless of the applicant's nationality, will be required to provide evidence of proficiency in the English language. Please see Appendix 8

Reference
Please note that you may be asked to provide details of referee by your employing site

Academic Intern Track

What will I need to submit?

Please see Appendix 9: Academic Intern Track in Ireland Information for Applicants.

Application Stage: What happens next?

Important Communications

*Online applications will receive a response within 24 hours with a copy of your application which will let you know that we have received your application. This email serves as an application acknowledgement only and is not an admission that we have received a completed application from you.

*If you do not receive your email receipt of application and/or your email with a copy of your completed application within 24 hours, and you have checked your Inbox and Spam/Junk email folder(s), please open a support ticket using the Contact helpdesk button which can be found on the application homepage. The helpdesk is monitored 9am to 5pm Monday to Friday (excluding public holidays) you should receive a response within 24 hours.
NRS will determine the eligibility of each applicant.

Important Communications	Date
NRS will issue a communication by email from applyintern@hse.ie The purpose of this communication is to confirm your Application Stage eligibility status, your contact details, EEA/Non-EEA status (including employment permit status).	**On or before Wednesday, 16th December 2026.**
Applicants who do not receive an email communication from us on or before **Thursday, 16th December 2026** should inform NRS by emailing applyintern@hse.ie quoting your Candidate Identification number	**On or Before Thursday, 17th December 2026**
Applicants who have applied for the Academic Intern Track application, please refer to Appendix 9 for details.	**Date/s to be confirmed**

This is the end of the initial stage of the process. Applicants deemed eligible will be invited to submit their Post Preferences Selection and progress to the matching process which is subject to receipt of centile from your Dean/Head of School and passing final medical exams.

Post Preferences Selection Process

How do I apply?

1. You must complete the Online Intern Post Preferences Form. The link to the Online Intern Post Preferences Form will be provided to you in the invite email **in early 2027.**

2. NRS recommend that you download all relevant documentation, as outlined on the Portal, to your PC/Laptop/Mobile Device prior to commencing the online submission.

3. Completed Online Intern Post Preferences Form must be submitted (date to be confirmed). Online Intern Post Preferences Forms will not be accepted after this date and time, and no exceptions will be made. If you have submitted more than one Online Intern Post Preferences Form, NRS will accept the last one received from you prior to the closing date and time.

4. Online Intern Post Preferences submissions will receive an automated response within 24 hours of submission, which will let you know that we have received your submission. This email serves as an acknowledgement only and is not an admission that we have received a completed submission from you. **It is your responsibility to ensure your submission is complete and delivered before the deadline.**

What do I need to consider at this stage?

Applicants should pay particular attention to choosing preferences for specific Intern posts and Intern Training Networks, as no changes will be accepted after the closing date and time for receipt of submission of Post Preferences, i.e. **date to be confirmed**

Preferences for Specific Intern Posts

You may choose **50** preferred posts from the list of available Intern posts, in ranked order from **any** Network, regardless of your Medical School of graduation, i.e. you may choose your **50** posts from all networks. The list of available Intern Posts will be made available to you during the post preference selection process. You should list your preferences from most preferred to next most preferred, etc., No. 1 being your top choice.

It is strongly recommended that you use all 50 preferences and that you review your choices before submission. If you choose not to select all 50 preferences, you will be assigned to the next listed available post in your highest available preferred Intern training network. Please note, you will not be able to change your preferences once the date and time for submission has passed.

Intern Training Network Preferences

Where your preferences for specific Intern posts have been allocated to higher ranked applicants, you will be assigned to the next available post listed in your highest available preferred Intern Training Network. You should choose your preferred Intern Training Network in ranked order 1- 6, number 1 being your top Network choice. It is strongly recommended that you use all 6 choices. If you choose not to select the six Intern Training Networks, and your preferences for specific intern posts have been exhausted, you may risk not being matched to an Intern post. A map showing the six Intern Training Networks is available in Appendix 10.

Academic Intern Track Post and Network Preferences

Please see Appendix 9: Academic Intern Track in Ireland Information for Applicants.

What happens next?

All applicants:

You will receive an Online Intern Post Preferences Form submission email receipt within 24 hours, which will let you know that NRS has received your submission. This email serves as a submission acknowledgement only and is not an admission that NRS has received a completed Post Preference Selection submission from you. A copy of your Post Preference Selection submission is included in the email.

If you do not receive your submission receipt email, please check your Spam or Junk e-mail folder just in case the application email receipt has been delivered there instead of your Inbox. If your submission receipt email has gone to your Spam/Junk email folder, simply select the email and mark it Not Spam/Not Junk, this should allow future messages to get through to your Inbox.

If you do not receive your submission receipt email within 24 hours and you have checked your Inbox and Spam/Junk email folder(s), please open a support ticket using the Contact helpdesk button, which can be found on the Online Intern Post Preferences Form homepage. The helpdesk is monitored 9am to 5pm Monday to Friday (excluding public holidays), you should receive a response within 24 hours.

Candidates who do not submit an Online Intern Post Preferences Form before the closing date and time will not be afforded a second opportunity to submit it. Your overall application will not be processed further and you will need to apply in the autumn of 2027 for the next intern intake (2028/2029) if still interested in an Intern post.

Candidates, who fail their final medical exams, will not progress to the next stage. If interested in applying for the following year's intake, a new application is required. Please visit the HSE's website mid-October for application details - Medical Internship - HSE Career Hub

This is the end of the Post Preference Selection Process.
Applicants deemed eligible will progress to Offer Stage, i.e. the matching process which is subject to receipt of centile from your Dean/Head of School and passing final year medical exams.

Centile & Medical School Declaration of Good Standing:

Please note NRS will seek your centile ranking and your Medical School Declaration of Good Standing **directly** from the Dean/Head of your Medical School. The Dean/Head is required to submit this information by **5pm Friday 7th May 2027**

Garda Vetting Process

The Garda Vetting Liaison Office will contact you separately in relation to your e-vetting process. It is advised that you check your email inbox regularly for communications from evettingdonotreply@garda.ie. It may be helpful to add this email address to your address book to avoid the email invite being classified as spam or junk.

Matching Process /Offer Stage – How?

The process of matching eligible candidates to available posts will be carried out by the NRS. The matching process is based on:

- The centile ranking of each applicant
- Entry route to medical school: In practice, this means that candidates for intern posts who were registered in a HEA funded place, that was offered and accepted through the CAO system, will be ranked above those who were not (dependent on employment permit legislation). Registration in a HEA funded place that was offered and accepted through the CAO system has been validated by your University/College Admissions Office
- Employment Permit Legislation. For this process, this means that candidates who are EEA nationals and those non-EEA nationals, who have submitted evidence of their permission to work in the State with their application Stage, will be ranked above non-EEA nationals who did not submit evidence of permission to work in the State with their application.
- Non-EEA nationals who have not submitted evidence of permission to work in the State with their application but have permission to study a full-time course on the official Interim List of Eligible Programmes (ILEP) for a specified period in Ireland (i.e. are in possession of a Stamp 2 IRP) will be ranked above those who do not have permission to study a full-time course on the official Interim List of Eligible Programmes (ILEP) for a specified period in Ireland.

  There are four tiers:
- EEA nationals who were offered and accepted through the CAO system
- EEA nationals and those non-EEA nationals, who have submitted evidence of their permission to work in the State with their application Stage who were offered and accepted outside the CAO system
- Non-EEA nationals who have not submitted evidence of permission to work in the State who were offered and accepted through the CAO system
- Non-EEA nationals who have not submitted evidence of permission to work in the State with their application who were offered and accepted outside the CAO system. Those who possess a Stamp 2 IRP will be ranked above those who do not.
  Holders of Stamp 2 IRP cards must also ensure that their card is valid at the application closing date. If your Stamp 2 permission is due to expire before commencement of internship in July 2027, it is recommended that you begin the renewal process before commencing your academic year to avoid any potential delays at later stages.

As a condition of appointment, candidates must be legally entitled to work in Ireland for the duration of the internship. In accordance with applicable immigration and employment requirements, priority may be given to candidates who are Irish citizens, citizens of another European Union or European Economic Area Member State, or candidates who **already possess** a valid immigration permission or employment permit that allows them to undertake the medical internship.

The centile ranking is calculated by the relevant Medical School using a prescribed formula and submitted by the Dean or Head of the Medical School to NRS. The centile is based on the student's position in their final year class

Only those applicants with a verified centile ranking and have passed their final medical exams will be included in the matching process. Centiles received after the closing date and time of 5pm Friday 7th May 2027 will not be accepted. Following the receipt of centiles, NRS will commence the matching process.

Taking into account the candidate's centile and whether a candidate is in a HEA Funded place that was offered and accepted through the CAO system or not, and Employment Permit Legislation, the top ranked candidate will be matched to his/her first preferred specific Intern post. The second ranked candidate will then be matched to his/her first preferred specific Intern post, or next available choice, if their first choice is not available.

If two (or more) people of equal standing choose the same preferred specific Intern post, the selection is made on the basis of a lottery.

In a situation where a candidate is not matched to any of their 50 preferred specific Intern posts, owing to higher ranked candidates being matched to these posts, the candidate will be assigned to the next listed available post in their highest available preferred Intern training network.

If all your specific post preferences have been exhausted, owing to higher ranked candidates being matched to these posts, and you did not choose to select all six Network Preferences, you may risk not being matched to an Intern post. You will be placed on the top of the Candidate Pool and may be offered a declined post, which matches one of your specific post preferences or network preferences.

Candidates will be matched to a single Intern post. There will be no option to decline the matched post in favour of another post. Refusal of the allocated post will remove the candidate from the matching process and from the intake to Intern training commencing **Monday, 12th July 2027.** We strongly recommend that candidates pay due care and attention when selecting their preferred specific Intern posts and their secondary Intern Training Network preferences.

Candidates who remain unmatched after all posts have been allocated will be placed in a Candidate Pool. In the event that a candidate matched to a post chooses not to proceed with their offer, the post will be offered to the highest ranked candidate in the Candidate Pool.

Candidates matched to an Intern post:

We strongly recommend that you pay due care and attention to the contact details and instructions provided in all communications.
It is your responsibility to ensure you have access to the mobile number and email address you provided to NRS as you will receive communications that will have a deadline requirement.

Offer Stage: How will I know if I am matched to an Intern post?

If successfully matched to an Intern post, you will receive an email message from the NRS to which you have been matched the week commencing **24th May 2027**.

Offer Stage: What do I need to do?

1. You must respond to the contact details given within the required timeframe, as outlined in your offer email.
2. If you do not respond within the given timeframe, the post offered to you will be automatically withdrawn and you will be removed from the matching process. The post will then be offered to a candidate on the Candidate Pool.
3. There is no option to decline the post offered in favour of another post. Refusal of the allocated post will remove you from the matching process and from the intake to Intern training commencing **Monday, 12th July 2027**
4. Candidates who may be offered a late post and do not commence in July will have their start date communicated to them at offer stage.

What happens next? – Candidates who have accepted a post

1. All further communication will be made directly to you by your matched Intern Training Network or by your Employing Authority. You must be in a position for immediate start and the on-boarding process.

2. It is the responsibility of the candidate to ensure that they have applied for registration with the Medical Council of Ireland. If a candidate has not applied for registration prior to being made an offer, they must do so immediately. Please click on the following link for registration https://www.medicalcouncil.ie/registration-applications/first-time-applicants/internship-registration.html

3. Candidates must be registered on the Internship registration division of the Register of Medical Practitioners maintained by the Medical Council of Ireland by **Monday, 12th**

July 2027 Candidates must present their registration certificate to their employer at induction (see Appendix 5).

4. Applications for employment permits for candidates requiring an employment permit will only be considered by the Department of Enterprise, Trade and Employment https://enterprise.gov.ie/en/ when a specific job offer has been made. Successful candidates will be contacted by their employing authority to progress the application for an employment permit.

5. Any candidate who has resided outside Ireland for a period of 6 months or more (consecutively) from aged 16 years of age will be required to provide, to their employer at induction, Police Clearance from each country in which they resided (see Appendix 7).

6. All incoming Interns are required to complete a 1 week mandatory induction week prior to commencement of employment. This is followed by a mandatory overlap/shadowing week prior to the commencement of the formalised structured training rotation in July. The induction course will ordinarily take place at the location of the Intern's first training module or another specified site within the Intern Training Network. Following assignment to a post, successful applicants will be notified of the time and location of the induction course by their employing authority or Intern Training Network.

7. Employing authorities will seek proof of vaccination for incoming interns. Please ensure your vaccinations are up to date and that you can provide evidence of the same to the employing site before commencing employment. Please note: **EPP results must be stamped, dated and signed by the service who carried them out.**

Important Timelines for the 2027 Medical Intern intake

- Mandatory Induction Week commencing **Monday 28th June 2027**
- Mandatory Overlap/Shadowing week commencing **Monday 5th July 2027**
- Formalised structured Intern training rotation start date is **Monday 12th July 2027**

Please note that interns are required to attend and fully participate in all mandatory programme components, including Induction Week, the Overlap/Shadowing Week, and the commencement of their formal structured training rotation. Full attendance is expected throughout these periods and interns should not make arrangements to attend graduation or conferral ceremonies or any other non-essential commitments, during these designated mandatory attendance periods.

Interns will receive the **Contract of Employment** for Non-Consultant Hospital Doctors. The contract will be provided after the candidate has successfully been allocated to an intern post and received an offer of employment from the employing authority, subject to relevant satisfactory clearances. The required clearances will be notified to the successful applicant. In some cases, where an individual intern is employed by more than one employing authority (e.g. a voluntary hospital and a HSE hospital), separate contracts may be issued. The Internship programme is for a period of 12 months, commencing on **Monday, 12th July 2027 to Sunday, 9th July 2028**. Interns should return their signed contract to their employer as early as possible.

Resignations

A resignation is when a doctor commences internship, i.e. when they commence their formalised structured Intern training rotation (Monday, 12th July 2027) and then subsequently resigns from their Intern post. Once a doctor resigns from an intern post, they are not eligible to apply for the following years' intake.

Progression through training & Sign-off

The Intern Training Programme for posts commencing **Monday, 12th July 2027** is for a defined period of 12 months and interns will be employed in each training rotation for a finite period. Interns are expected to complete their training within this period. The Intern Training Network is required to ensure that all interns under their remit are progressing in a manner, which ensures that they are both meeting the requirements of the Intern Training Programme, and safeguarding patient safety at all times and as such, the Networks may assign remedial action on an individual basis. If the Intern Training Network considers that an intern's progress in the programme is

unsatisfactory, the intern may be required to undertake additional training and/or assessment. Failure to meet these additional requirements may result in the formal removal of the individual from the Intern training programme. Where remedial training is required, the Intern Training Network will inform the employer and/or the HSE and/or the Medical Council (of Ireland) of any concerns regarding the intern's continued practice.

Additional training will usually be required to be undertaken within the period of the rotation or a subsequent scheduled rotation. If a recommendation for additional training remains at the completion of the 12 month period, applicants should note that, there is no commitment to employment beyond the standard 12 month period. Such matters will be handled on a case by case basis and are subject to agreement from the Employer.

In such circumstances, interns may be assigned to a different training site and/or different specialty area. The usual contractual arrangements will apply in relation to employment matters. Applicants should consult the NCHD Contract. For more information on employment matters click on link below
Medical Internship - HSE Career Hub

The Medical Council of Ireland is statutorily responsible for granting Certificates of Experience to medical practitioners who have successfully completed a period of internship. Information on the criteria and process for the sign-off of the intern year Certificate of Experience are available from the Medical Council at www.medicalcouncil.ie

How National Recruitment Service will contact you

Please note that the National Recruitment Service will contact you by methods such as email, phone, SMS, or by post, therefore it is most important that all your contact details are included on your application form.

It is your responsibility to ensure you have access to your emails. If you choose to use your medical school/work email address you may receive communications that have a time deadline requirement while you may be working away or on leave. We recommend you use a personal email address to which you have regular access.

We recommend that you check your spam folder(s) regularly and ensure that your mailbox is not full.

To reduce the possibility of emails from the NRS team being directed to spam we recommend that you add the HSE Domain to your WHITELIST or safe senders list in your email domain. Due to the number of domain providers, we are unable to provide a single instruction on this, so we recommend that you research this for your particular domain.

Appendix Guide

In This Section

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Appendix 1 – Terms / Abbreviations used in the online Application and Guide

ACLS:	Advanced Cardiac Life Support
BLS:	Basic Life Support
CAO:	Central Applications Office
CPSA:	Commission for Public Service Appointments
EEA:	European Economic Area (EU countries plus Norway, Iceland & Liechtenstein, (and for the purposes of right to work in Ireland - Switzerland)
EMPLOYING AUTHORITIES:	Bodies which may employ Interns including the HSE, HSE hospitals, other public hospitals, private hospitals, mental health services, etc.
EOI	Expression of Interest
HSE:	Health Service Executive. The HSE is the organisation with responsibility for providing national public health services in Ireland
IELTS:	International English Language Testing System
ILS:	Intermediate Life Support
INE:	Intern Network Executive
IRP:	Irish Residence Permit
MCI:	Medical Council of Ireland
MIB:	Medical Intern Board
MIU:	Medical Intern Unit
NCHD:	Non-Consultant Hospital Doctor
NDTP:	National Doctors Training & Planning Unit
NRS:	HSE's National Recruitment Service. This is the office responsible for managing the recruitment process for Medical Internship.
OET:	Occupational English Test
VOLUNTARY HOSPITALS:	Irish Public Hospitals other than HSE hospitals

Appendix 2 – Important Information

Intern posts are for the duration of one year, commencing on **12th July 2027** until **9th July 2028**

Privacy Notice

1. Purpose

The Health Service Executive (HSE) must comply with the Data Protection Acts 1988-2018 and the General Data Protection Regulations (GDPR). We respect your right to privacy and to the protection of your personal information. The purpose of this privacy notice is to explain how we collect and use personal information for the provision of our services and the day-to-day running of the HSE.

2. The information we process

Please note that information contained in your online application and the form itself may be passed to Intern Training Networks, Medical Schools, the Medical Council of Ireland, the National Doctors Training and Planning (HSE NDTP), MIU, Intern Network Executive, CPL Healthcare/Servisource and to prospective employing authorities, including non-HSE employing authorities (such as voluntary hospitals), for recruitment purposes only.

NRS is committed to protecting your privacy and takes the security of your information very seriously. NRS aims to be clear and transparent about the information we collect about you and how we use that information. For more information on the HSE Privacy Policy, please refer to https://www2.hse.ie/privacy-statement/.

- The HSE/other Intern employing authorities reserve the right to seek verification of any of the details contained in your application and supporting documentation.
- Employing authorities will seek proof of vaccination for incoming interns. Please ensure your vaccinations are up to date and that you can provide evidence of the same to the employing site before commencing employment. EPP results must be stamped, dated and signed by the service who carried them out.
- **Applicants, who are successfully matched to a post and require an employment permit, should ensure that their passport does not expire within 6 months of commencing internship i.e. does not expire within 6 months of 12th July 2027**
- The Health Service Executive will run this campaign in compliance with the Code of Practice prepared by the Commissioners for Public Service Appointments (CPSA). Codes of practice are published by the CPSA and are available on http://www.cpsa.ie
- Please note that registration, as an Intern with the Medical Council of Ireland is a separate process (with separate deadlines) to the process of applying for employment as an Intern in the Irish health service. All medical practitioners must be registered on the appropriate division of the register of medical practitioners maintained by the Medical Council of Ireland in order to practise medicine in the Irish health service. It is an indictable offence to practise medicine in Ireland while unregistered. Applicants may refer to Appendix 5 and www.medicalcouncil.ie for additional information on registration.
- The Health Service Executive is an Equal Opportunities Employer.
- The Health Service Executive recognises its responsibilities under the Data Protection Acts 1988 to 2018 and the Freedom of Information Act 2014 and Employment Equality Act 1998 – 2015

Appendix 3 – Certification in Basic Life Support or Intermediate Life Support or Advanced Cardiac Life Support for healthcare providers

The training of all new interns in Basic Life Support (BLS) or Intermediate Life Support (ILS) or Advanced Cardiac Life Support (ACLS) for healthcare providers is critical for the care of patients from the first day of practice as an intern.

All new interns must demonstrate their successful completion of accredited training in Basic Life Support or Intermediate Life Support or Advanced Cardiac Life Support for healthcare providers for Adult, Infant and Child with the use of automated external defibrillator (AED) by a recognised trainer or provider. The BLS or ILS or ACLS should be successfully completed by a recognised trainer. It is not essential to be certified directly by the European Resuscitation Council or American Heart Association.

Most of the recognised trainers are usually accredited by either the European Resuscitation Council or American Heart Association to deliver the course e.g. ACLS Medical Training, Irish Heart Foundation, American Heart, Association/Irish Heart Foundation, Heart and Stroke Foundation Canada, (Beaumont Hospital) Dublin, Academic Teaching Hospitals (An Bord Altranais Category 1 Approval), Toronto CPR Inc., Caritas Medical Centre Resuscitation Training Centre, Centre for Learning & Development Tallaght NMBI Approved, National CPRF Foundation, King Saud University, American Red Cross, Maraga Medics Training Centre, European Resuscitation Belgium, Resuscitation Council (UK), European Resuscitation Council, Phoenix Medical Education and Research New Delhi, Medical University of Gdansk, Heartcode (on-line and practical certification (on-line certificate only is not acceptable)), American BLS, Sungai Buloh Hospital, Louth Hospitals, Cavan & Monaghan Hospital Group, HSI American Safety & Health Institute, Saudi Heart Association, Immediate Care Training Ireland, Save a Life - National HealthCare Provider Solutions (NCHPS), LABUAN Emergency Medicine Development Association (LEMDA), Bart's City Life Saver, Akademia Pierwszejpomocy Wroclaw – Exstream, Medical University of Warsaw.

The certificate must be valid up to and including date of commencement

All applicants to intern posts in the Irish health service must provide the following:

Applicants from Medical Schools in the Republic of Ireland

If you are a **2025 or 2026 graduate** you will be required to submit a copy of your certification of BLS or ILS or ACLS for healthcare providers or its equivalent this certificate must be submitted to your employing site prior to commencing induction i.e. **Monday, 28th June 2027** A letter from the Dean of your Medical School will not be accepted. **Failure to provide a copy of your valid BLS at induction may result in an offer of an intern post being rescinded**

If you are a **2027** graduate, the Dean/Head of your Medical School will confirm your completion of BLS or ILS or ACLS for healthcare providers or its equivalent to NRS. Therefore, **2027** graduates do not need to submit their certificate as this will be confirmed collectively and directly by the Dean with NRS.

Applicants from Medical Schools Outside the Republic of Ireland

Applicants from Medical Schools outside the Republic of Ireland must submit a copy of their certification of successful completion of BLS or ILS or ACLS for healthcare providers or its equivalent. This certificate must be submitted to your employing site prior to commencing induction i.e**. Monday, 28th June 2027 or prior to commencement if you have accepted a late offer.** A letter from the Dean of your Medical School will not be accepted. **Failure to provide a copy of your valid BLS at induction may result in an offer of an intern post being rescinded**

The certificate must be in English or translated into English. Late submission, non- submission or non- submission of English translation will deem the Intern application invalid. Any cost incurred in relation to the BLS or ILS or ACLS certification will be borne by the applicant. Please note that your BLS certification must be dated within two years up to and including your commencement date.

Appendix 4 - Vaccination Requirements

Information on vaccination requirements for graduates from Medical Schools/Interns

All medical interns are required to provide evidence of immunity and complete the necessary occupational health screening requirements prior to commencement of clinical duties. These requirements are based on national recommendations for healthcare workers and are intended to protect both patients and healthcare workers. (hiqa.ie)

Hepatitis B

Medical interns should provide evidence of a completed course of hepatitis B vaccination. Acceptable evidence includes:

- Documentation of a complete hepatitis B vaccination course (normally three doses at 0, 1 and 6 months); and
- A documented post-vaccination anti-HBs level of ≥10 mIU/ml. (hiqa.ie)

Where post-vaccination serology has not previously been undertaken, anti-HBs testing should be performed 1 to 2 months following completion of the vaccination course. (hiqa.ie)

A documented anti-HBs titre of ≥10 mIU/ml following completion of a hepatitis B vaccination course is accepted as evidence of immunity regardless of when the test was performed. (hiqa.ie)

Individuals who do not demonstrate adequate immunity may require further vaccination and assessment in accordance with Occupational Health guidance. (hiqa.ie)

Measles, Mumps and Rubella (MMR)

Medical interns must provide evidence of:

- Two documented doses of MMR vaccine administered after 12 months of age and at least 28 days apart (hiqa.ie)

Graduates/interns who are unable to demonstrate presumptive immunity are recommended to receive 2 doses of MMR vaccine at least 28 days apart.

Varicella (Chickenpox)

Acceptable evidence of immunity includes:

- A positive varicella IgG antibody result; or
- Documentation of two doses of varicella vaccine administered at least four weeks apart. (hiqa.ie)

Routine post-vaccination serological testing is not required following documented varicella vaccination.

Tuberculosis (TB) Screening and BCG Status

All interns will undergo a TB risk assessment.
Depending on individual risk factors, further assessment may be required, including:

- Interferon Gamma Release Assay (IGRA) testing; and/or
- Chest radiography where clinically indicated following Occupational Health assessment. (hpsc.ie)

Interns with evidence of TB infection (positive IGRA) will be assessed to exclude active TB disease. A positive IGRA alone does not usually preclude fitness for work where active TB disease has been excluded. (hpsc.ie)

Evidence of previous BCG vaccination should be provided where available. Confirmation of BCG vaccination is accepted by:

- Documented evidence of previous BCG vaccination; or
- Verification of a compatible BCG scar by a medical practitioner or Occupational Health service.

Self-declaration of a BCG scar without medical verification is not accepted as evidence of BCG vaccination.

The need for BCG vaccination may be considered for unvaccinated, IGRA-negative healthcare workers at occupational risk of TB exposure, subject to national recommendations and vaccine availability. (hiqa.ie), (hpsc.ie)

Influenza and COVID-19 Vaccination:

Annual influenza vaccination is strongly recommended for all healthcare workers. (hiqa.ie)

Medical interns should also receive COVID-19 vaccination in accordance with current national recommendations for healthcare workers. (hiqa.ie)

Pertussis (Whooping Cough)

Healthcare workers should be up to date with pertussis-containing vaccination in accordance with national recommendations, particularly those who may have contact with vulnerable patient groups, including infants and pregnant women. (hiqa.ie)

For healthcare workers, a booster dose of pertussis-containing vaccine is recommended every 10 years, particularly for those with ongoing patient contact and those working with vulnerable patient groups. (hiqa.ie)

Bloodborne Virus (BBV) Health Clearance:

As medical interns may be required to undertake Exposure Prone Procedures (EPPs) during clinical training, bloodborne virus health clearance is required in accordance with national guidance. (hpsc.ie)

Health clearance will include testing for:

- Hepatitis B surface antigen (HBsAg)
- Hepatitis C antibody (anti-HCV)
- Human Immunodeficiency Virus (HIV)

Where required, testing must be performed using identity-validated sampling procedures. Proof of identity with a photograph (current driver's licence or passport) is required when the sample is taken. Testing laboratories must operate a quality system (ISO15189:2022 or equivalent) (hpsc.ie)

Appendix 5 – Registration with the Medical Council of Ireland

All Interns must be appropriately registered prior to commencing in employment. Internship registration will allow a doctor to carry out Internship training in a hospital/clinical site, which is obliged to meet the Medical Council's standards for such purposes. Application for registration with the Medical Council is an entirely separate process to the application for employment as an Intern. Internship registration is open to both graduates of Irish Medical Schools, UK (including Northern Ireland) medical schools and graduates of EU Member State medical schools who require a separate period of internship to complete their Basic Medical Training (BMT)* Therefore, only graduates of medical schools in the following countries are eligible to pursue Intern training in Ireland:

- Ireland, Norway, Denmark, Sweden, Italy, Lithuania, United Kingdom (including Northern Ireland), Luxembourg, Malta, Poland, Portugal, Iceland, Slovenia. Annex V, 5.1.1 of EC **Directive 2005/36/EC as amended applies.**
- Graduates / final year students (of whatever nationality) in RCSI & UCD Malaysia Campus (formerly Penang Medical College, Malaysia) are also eligible to apply.

Please note that applications for registration with the Medical Council of Ireland cannot be made prior to making an application for an intern post. The Medical Council cannot arrange your internship training for you – you must apply via the HSE's central application process. However, you must ensure that you hold the appropriate type of registration before you commence your internship. Applications for Internship registration should be made online through the Medical Council's website.

http://www.medicalcouncil.ie/Registration-Applications/First-Time-Applicants/Internship-Registration.html

Graduates of Medical Schools in the Republic of Ireland: The Medical Council will contact you via the email address you provide on your application to the HSE for an Intern training post, to advise that you should apply for registration. Registration is not automatic - you must make an online application. Once you submit your application, if your documentation is in order and the fee has been received, you will be granted internship registration, if deemed eligible. A Certificate of Registration will then be made available to download from your Medical Council online account.

Graduates of a Medical School outside the Republic of Ireland: The Medical Council will contact you via the email address you provide on your application to the HSE for an intern training post, to advise that you should apply for registration. Registration is not automatic - you must make an online application. Once you submit your application, if your documentation is in order and the fee has been received, you will be granted Internship registration, if deemed eligible. A Certificate of Registration will then be made available to download from your Medical Council online account.

More information is available from the Medical Council's website:
http://www.medicalcouncil.ie/Registration/Internship-Registration/

All applicants should note that different rules apply in different countries for registration and training after Internship. It is the responsibility of each applicant to inform themselves of such requirements should they intend to work in another country after completing Internship in Ireland.

Important: Graduates from Medical Schools in Italy:

Students who graduate with "Laurea in Medicina e Chirugia abilitante" are eligible for General registration with the Medical Council of Ireland and, therefore, are not eligible to apply for Internship in Ireland (Article 24 and Annex V 5.1.1).
Students who graduate with "Laurea in Medicina e Chirugia non-abilitante" are eligible to apply for Internship in Ireland**:**

Important: Graduates from Medical Schools in Poland:

Graduates from Medical Schools in Poland are eligible to apply for Internship in Ireland and this includes graduates who have also undertaken the LEK but **have not** completed a postgraduate internship. Graduates who have completed a postgraduate internship **will not be** considered eligible to apply for an intern post in Ireland.

Appendix 6 – EEA / Non-EEA Status and Right to Work in Ireland

The appointment of applicants to Intern posts must be in line with Employment Permit Legislation. In practice, this means that all applicants who will not require a permit to work in Ireland will be allocated to posts ahead of applicants who will require a permit to work in Ireland.

1. Applicants who are EEA nationals, Swiss nationals or British nationals do not require an employment permit.

2. Applicants who are non-EEA nationals with a current Stamp 1/Stamp 1G*/Stamp 4/Stamp 4D/Stamp 4EUFam/ Stamp 5 IRP card do not require an employment permit.

   * Please note a Graduate Student who currently holds a Stamp 2:
   Stamp 1G indicates you have finished your studies in Ireland and have permission to look for employment here under the Third Level Graduate Programme, subject to conditions. While on a Stamp 1G, your other permissions and conditions remain the same as for Stamp 2. Go to https://www.irishimmigration.ie/registering-your-immigration-permission/information-on-registering/immigration-permission-stamps/ for more information.

   The 1G IRP is open to graduates following the successful **completion** of their studies.

   Holders of Stamp 2 IRP cards must also ensure that their card is valid at the application closing date. If your Stamp 2 permission is due to expire before commencement of internship in July 2027, it is recommended that you begin the renewal process before commencing your academic year to avoid any potential delays at later stages**. Candidates in Tier 4 for matching purposes who possess a Stamp 2 IRP will be ranked above those who do not.**

3. Applicants who are non-EEA nationals with a current Stamp 1 based on a permission letter from the Immigration Service (ISD) or a Working Holiday Authorisation (WHA) from the Department of Foreign Affairs and Trade must apply for an Irish Residence Permit (IRP card) in order to work in the state. This permission must be valid at close of Application Stage **(12 Noon Monday 23rd November 2026).** Applicants will be required to submit a copy of both sides of their relevant IRP Card with their application.

4. Applicants who are Ukraine Nationals and Residents of Ukraine.
   Applicants who have received their letter confirming they have been granted Temporary Protection under the EU Directive have an immediate right to work in Ireland. The Immigration Service of the Department of Justice, Home Affairs and Migration will invite holders of Temporary Protection under EU Directive to register for an Irish Residence Permit (IRP card)..

   More information is available from the Immigration Service website of the Department Of Justice, Home Affairs and Migration '*FAQs*- for Ukraine Nationals and Residents of Ukraine- accessible from https://www.irishimmigration.ie/faqs-for-ukraine-nationals-and-residents-of-ukraine/

   This permission must be valid at close of Application Stage **12 Noon, Monday 23rd November 2026.** Applicants will be required to submit a copy of their Temporary Protection letter with their application.

5. Applicants, who are non-EEA nationals and do not hold a current Stamp1/Stamp 1G/Stamp 4/ Stamp 4D/ Stamp 4EUfam / Stamp 5 IRP card/Temporary Protection or one of the categories of Stamp 1 listed in point 3 above, at the time of their application submission i.e., **12 noon Monday 23rd November 2026**, will be recorded as requiring an employment permit to work in Ireland.

Non-EEA applicants, who obtain one of the above mentioned IRP cards or Temporary Protection after the closing date for receipt of applications, i.e., **12 noon, Monday 23rd November 2026**, will have their employment permit status amended retrospectively should your circumstances change prior to the matching process. Therefore, it is incumbent that you advise the NRS if your

circumstances change to submit the relevant documentation to applyintern@hse.ie prior to the matching process or you will be recorded as requiring an employment permit.

Important Note:

An Intern, as a Non Consultant Hospital Doctor (NCHD), is required to be available and to work greater than 40 hours per week, albeit the core working time is 39 hours in accordance with the contract of employment for NCHDs, which is provided in advance as part of the application process. Interns on a medical Intern Year programme routinely work an average of 48 hours per week. It is not an option for applicants to limit their availability to participate on the programme to a reduced number of hours.

Therefore, please do not submit Stamps (e.g. Stamp 3) other than those listed above with your application. More information is available from the Department of Enterprise, Trade, Tourism and Employment https://enterprise.gov.ie/en/

Information on Immigration is available from the Immigration Service of the Department of Justice, Home Affairs and Migration at https://www.irishimmigration.ie/. Applicants, who are successfully matched to a post and require an employment permit, should ensure that their passport does not expire within 6 months of commencing internship i.e. **does not expire within 6 months of 12th July 2027**

EEA Nationals (definition)

EEA nationals who do not require employment permits / visas / authorizations are nationals of the following countries: Austria, Belgium, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, The Netherlands, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Sweden, Norway, Iceland, and Liechtenstein

Although Switzerland is not a member of the EU or the EEA, Swiss nationals do not require employment permits to work in Ireland. This is in accordance with the terms of the European Communities and Swiss Confederation Act, 2001, which came into operation on 1 June 2002.

UK Nationals do not require employment permits to work in Ireland. This is in accordance with the Common Travel Area Agreement.

Appendix 7 – Garda Vetting

You will not be permitted to commence internship unless you have been Garda vetted by the commencement date of internship. This is a legal requirement.

All appointees to Intern posts in the Irish health service must undergo a process of vetting by The National Vetting Bureau, An Gárda Síochána (the Irish Police Service). **For candidates invited to initiate Garda Vetting:** Please ensure you submit your NVB1 form and supporting documents, and respond promptly to any requests for additional information from the Garda Vetting Team.

You will not be permitted to commence internship unless you have been Garda vetted by the commencement date of internship. This is a legal requirement.

NRS will validate the documents and notify the Garda Vetting Liaison Office when all is in order. You should then expect to receive an invitation email to your email address from the National Vetting Bureau (An Gárda Síochána) to commence your e-vetting. It may be helpful to add the following email address to your address book (evetting.donotreply@garda.ie) to avoid the email invite being classified as spam or junk. Please check your email regularly. A delay in activating this link may result in the requirement to resubmit documentation listed above and subsequently delay commencement of internship, if offered a post.

Please note as part of the Garda Vetting process an applicant must disclose any and all convictions. **This disclosure must include such offences as driving offences, non-payment of a TV licence and public order offences**, and includes the application of probation or community service. This covers offences in the Republic of Ireland and Northern Ireland.

To complete Garda Vetting, you will need to provide NVB1 Form, identification documents, attend a document validation appointment, and complete an online e-Vetting application.

Stage 1: Submit Your Identification Documents

You will be asked to provide documents that confirm:

- Your identity
- Your current address
- Any previous names you have used (if applicable)
- A member of the team will review their documentation; they will provide guidance on whether any amendments or replacement documents are required.

Important Requirements

- Photographic identification must be valid and in date.
- Proof of address documents must be recent and usually issued within the required timeframe specified by the vetting team.
- All documents must be clear, legible, and match the information you provide.
- If your name has changed, you may be asked to provide supporting documents, such as a marriage certificate, deed poll, or other official documentation.

Stage 2: Identity Validation Appointment

Once your documents have been reviewed, you will be invited to attend an identity validation appointment.

If You Live on the Island of Ireland

You will normally attend an in-person appointment.

At the appointment:

- Your original identification documents will be checked.
- Your identity will be verified.
- You will be asked to sign and date the required vetting documentation.
- The vetting team will confirm that all documentation requirements have been met.

If You Live Outside the Island of Ireland
You may be offered a virtual validation appointment.

Before the appointment, the vetting team will explain:

- Which original documents you must have available.
- Any additional requirements for virtual verification.
- The steps you need to complete before and after the appointment.

Please note that additional checks may be required before you can commence your role.

Stage 3: Complete Your Online Vetting Application
Once your identity has been successfully validated, you will receive an email invitation to complete an online Garda Vetting application (e-Vetting).

You should complete this application as soon as possible.

The application will ask you to provide:

- Personal details
- Address history
- Any previous names used
- Other information required by the National Vetting Bureau

Important
You must complete and submit your online Garda Vetting application within 30 days of receiving the invitation. If the application is not submitted within this period, the invitation may expire and a new application process may be required.

Additional Requirement for Applicants Validated Virtually
If your identity was validated virtually, you must complete a final in-person document verification before you can begin your internship or other relevant duties.

This verification must take place either:

- Before you commence your role, or
- On your first day of commencement.

At this meeting, you must present:

- The original NVB1 form.
- The original photo ID that was accepted during the virtual validation process.
- The original proof of address document that was accepted during the virtual validation process.

During the meeting, the ID Validator will:

- Verify your original documents in person.
- Complete the Identity Document Validation Form.
- Compare the original documents with the scanned copies previously submitted as part of the vetting process.
- Retain copies of both the scanned documents and the documents presented during the in-person verification.

Important
All documentation presented at the in-person verification must match the documents accepted during the virtual validation process and must meet the required standards.
If the documentation presented is not satisfactory:

- You will not be permitted to commence your internship or relevant work duties.
- You will be required to provide acceptable documentation.
- If satisfactory documentation cannot be provided, a new Garda Vetting application may be required.

- You cannot commence your internship or relevant work duties until the vetting requirements have been successfully completed.

This requirement helps ensure that all identity documentation verified virtually is subsequently confirmed through an in-person inspection of the original documents.

Appendix 8 – International Police Clearance

International Police Clearance – You are not required to submit this clearance as part of your Intern application. You will be required to submit it to your employing authority should you take up a post.

If you lived in any country for 6 months or more from the date of your 16th birthday other than the Republic of Ireland or Northern Ireland it will be mandatory to provide security clearance for each jurisdiction in which you have resided stating that you have no convictions recorded against you while residing there. All appointments will require satisfactory security clearances.

Your security clearance must be dated AFTER you left that country and cover the entire period of your residence. Seeking security clearances from other countries (e.g., UK, USA etc.) are the responsibility of the candidate. It is a process, which can take an amount of time. Therefore, if you are interested in pursuing a career within the HSE we would strongly advise that you commence seeking international security clearances now.

Note: Candidates who studied outside of Ireland e.g., in Poland, please pay particular attention to this. You will require Polish disclosure to cover the entire period you were in Poland. Clearance must be dated **after** you left Poland.

Note: Candidates who studied outside of the Republic of Ireland or Northern Ireland e.g. in the UK (excluding Northern Ireland), please pay particular attention to this. You will require UK disclosure to cover the entire period you were in the UK. Clearance must be dated **after** you left the UK.

The following websites may be of assistance to you in this regard:

United Kingdom

https://www.acro.police.uk/s/acro-services/police-certificates
https://www.police.uk/pu/contact-us/uk-police-forces/ website will provide you with a link to each police force site in the UK. Click on the relevant force covering the area where you resided. A search under Data Protection or Data Access Request or Subject Access Request will bring you to the relevant section of that Police Forces website.
https://www.gov.uk/browse/working/finding-job (This website will provide you with a list of registered agencies to contact in the UK who may process your request for UK clearance with the Criminal Records Bureau).

Australia

www.afp.gov.au. This website will provide you with information on obtaining a national police clearance certificate for Australia

New Zealand

www.police.govt.nz. This website will provide you with information on obtaining police clearance in New Zealand.

United States of America

Please note that valid Security/Overseas Clearance from the USA must be obtained from the **FBI only,** https://www.fbi.gov/how-we-can-help-you/more-fbi-services-and-information/identity-history-summary-checks

FBI Clearance is valid for all of the United States and convictions / remarks occurring anywhere in the United States would be noted. Individual US State Clearance (e.g., New York State Clearance) is not acceptable as it is valid for that State alone and convictions / remarks occurring in other States may or may not be noted.

Canada

The HSE will accept named based criminal background checks. Certified criminal record checks that include fingerprints are also accepted. Please see the following link for more information:
- http://www.rcmp-grc.gc.ca/en/types-criminal-background-checks

Other Countries

For other countries not listed above you may find it helpful to contact the relevant embassies who could provide you with information on seeking Police Clearance.

Candidates please do not send NRS your overseas clearance, this is sought by the Employment Site. All appointments will require satisfactory security clearances.

Note: Any costs incurred in this process will be borne by the candidate.

Appendix 9 – Language Requirements: Academic Internal English Language Test System (IELTS) or Occupational English Test (OET)

The ability to communicate clearly with patients and colleagues is a key requirement for all healthcare professionals. Proficiency in the English language is therefore a core competency for NCHDs working in the Irish public health service. Under Section 6 'Standard duties and responsibilities' of NCHD Contract 2010, NCHDs are required to be able to communicate effectively with patients and clients; and comply with statutory and regulatory requirements, corporate policies and procedures and human resource policies and procedures.

The English language requirements for NCHDs are universally applicable. There is no distinction between training, non-training, intern, or any other category or grouping.

In this context, all NCHDs taking up employment with the HSE and section 38 organisations who were not registered with the Irish Medical Council in any of the divisions of the Register of Medical Practitioners prior to 1st January 2015, or who did not complete the entirety of their under-graduate medical training in the Republic of Ireland, are required to provide evidence under one of the following categories:

Category 1.

Applicants who are completing their degree/have already completed their degree in a medical school in Australia, Canada, New Zealand, The United States of America, or The United Kingdom are not required to undertake and submit the IELTS or OET

Category 2.

Applicants who have undertaken the Irish State Leaving Certificate examination or A Levels in the United Kingdom **AND** who are completing/or have completed their medical degree in a country not listed in Category 1 (and including the Republic of Ireland) are not required to undertake and submit the IELTS or OET. However, they must submit:

- A copy of their Irish Leaving Certificate/UK A-Level transcript results and
- Certificate/confirmation from their medical school confirming their medical degree is/was taught and examined solely in English

Applicants who do not wish to submit the required documentation above, must submit evidence of successfully passing the IELTS or OET

Category 3.

Applicants who do not fall under Category 1 or Category 2 must submit evidence of successfully passing the IELTS or OET

In this context, all NCHDs taking up employment with the HSE who were not registered by the Medical Council in any of the divisions of the Register of Medical Practitioners prior to 1st January 2015, or who did not complete the entirety of their under-graduate medical training in the Republic of Ireland, or the United Kingdom (for this campaign) are required to provide evidence of their competency in the English language as follows:

Academic IELTS (International English Language Testing System) certificate with an overall band score of 7.0 and a minimum score of 6.5 in each of the four domains – reading, writing, listening and speaking - on the academic test

Or

(OET) Occupational English Test with an overall minimum Grade B and a minimum Grade B in each of the four domains – reading, writing, listening and speaking.

The test must be undertaken no more than two years prior to 12th July 2027. While a doctor may sit the above test as often as they wish, the above scores must have been achieved at only one sitting of the Academic IELTS or OET test. Results from more than one test sitting cannot be amalgamated. Any cost incurred in relation to the Academic IELTS or OET exam will be borne by the applicant. Information on IELTS is available at www.ielts.org Information on OET is available at https://www.occupationalenglishtest.org/

Please note the IELTS Indicator Test is acceptable.

Medical students who undertake their medical degree in a country where English is the primary language but who partake in short electives overseas or in Erasmus programmes overseas as a recognised and approved element of their medical degree are not required to submit a certificate

You will be required to submit a copy of your academic IELTS or OET certificate, if applicable, with your application by the closing date and time **of 12 Noon, Monday 23rd November 2026.**

Please note that only IELTS or OET results achieved in one sitting of the examination are accepted. One-skill retake results and the combination of scores from different test sittings are not permissible.

Any applicant who expects to be required to submit an academic IELTS or OET is advised to undertake one of these tests as early as possible. Please note we will accept results from online tests once it provides evidence of passing the test and meets the minimum score requirements.

Any intern whom the employer deems not to be proficient in English and who has not been required to submit an academic IELTS or OET certificate may be required to undertake the IELTS or OET. In such circumstances, continued employment will be contingent on the minimum standard being reached. Information on IELTS is available at www.ielts.org and Information on OET is available at https://www.occupationalenglishtest.org/

Appendix 10: Academic Intern Track in Ireland Information for Applicants

What is the Academic Intern Track?

Introduced in 2017, the Academic Intern Track provides a small number of interns with opportunities to undertake clinical research, gain experience in medical education, or enhance their leadership and management skills. The programme was created and developed by the Intern Network Executive, driven by TCD, in conjunction with the HSE's National Doctors Training and Planning (NDTP) and in collaboration with key stakeholders. The NDTP fund the Academic Intern Track posts.

Essentially, as an intern on the Academic Intern Track you will gain the same clinical experience as other interns and receive the same Certificate of Experience, in addition you will:

- Have protected time within the working week during one three-month rotation to undertake a project relating to clinical research, medical education or healthcare leadership and management.
- Have an academic supervisor in addition to your clinical supervisors. The academic supervisor will provide you with guidance and support in carrying out your project.
- Have access to research seminars and workshops, and additional training and education.
- Have access to a research bursary for up to €2,000 to cover your research costs (e.g., bench fees).
- Be required to achieve the same competencies as all other interns, and you will need to complete the same mandatory elements of intern training as all other interns in addition to your academic goals.
- Participate in an end of programme national showcase event that highlights the various outputs from the Academic Intern Track programme.

Why apply for the Academic Intern Track?

If you have an interest in clinical research, medical education, or healthcare leadership and management then you should consider applying for the Academic Intern Track. You will be provided with unique opportunities, support and mentorship to help you develop your skills and undertake a substantial project in an area that is of interest to you.

If you would like to experience what life is like as an academic clinician, medical educator, or a leader in healthcare, then the Academic Intern Track will provide you with this opportunity and help you make informed career choices.

If you are focussed on a particular specialty and wish to undertake research in that area, participation in the Academic Intern Track will support you in doing so while still achieving the same clinical competencies as other interns.

How many places are there on the Academic Intern Track?

Currently there are **48** places on the Academic Intern Track, **eight** in each network.

What happens next?

The purpose of this recruitment and selection process is to fill the 48 Academic Intern Track posts. The application window for Academic Intern Track opens on Friday 16th October 2026 and closes 12 noon, Monday 4th January 2027. Applications will not be accepted after this date and time, and no exceptions will be made. If you have submitted more than one application, NRS will accept the last one received from you prior to the closing date and time. This is a strict deadline and we strongly advise all applicants to allow sufficient time to submit the online application well in advance of deadline as extensions will not be granted under any circumstances, including technical issues or other problems that may prevent timely submission. It is your responsibility to ensure you respond before the deadline.

If you do not complete the application form in full, your application may not be submitted to the Shortlisting Board for consideration and subsequent interview (where applicable)
The selection process will involve multiple stages, including shortlisting, during which applicants will be assessed on the basis of the information provided in their application form, followed by an interview stage.

What will I need to submit?

The application process for the Academic Intern Track will require time and preparation above and beyond what is required for the standard internship programme. Therefore, you are advised to apply for the Academic Intern Track only if you fully intend accepting a place if it is offered, and use the time between now and the submission date to develop the following information:

1. Details of your experience relevant to the Academic Intern Track including the following:
   - Experience and skills gained in audit, research and/or clinical projects (Max 350 words and max of 30 points)
   - Publications (no word limit and max of 15 points)
   - Presentations at national or international conferences (no word limit and max of 15 points)
   - Teaching/peer mentoring experience (Max 150 words and max of 10 points)
   - Any academic distinctions, merits or awards (Max 350 words and max of 30 points)
   - Electives you have undertaken (Max of 350 words and max of 5 points)
   - Exam results (Upload a copy of your transcripts to date for your current medical degree course. Max 60 points)
   - Additional 3rd level qualifications, if any (Upload a copy of your PhD, Intercalated Masters/Master's degree, Undergraduate degree. Max 15 points awarded)

2. Details of Research Project. A proposal for a research project you would like to undertake during the academic track including the following information:
   - A brief background and context to your project (Max 200 words and a max 15 points)
   - A brief description of the project (Max 300 words for a max of 30 points)
   - Description of your suggested methodology and how you would achieve a substantial portion of the work in the designated 12-week timeframe (Max 300 words for a max of 15 points)
   - Proposed outcomes and potential impact of the research project (max 200 words for a max 15 points)
   - Feasibility of the study (Max 300 words for a max of 30 marks overall – 18 towards feasibility and 12 for transferability)
   - Please highlight aspects of your project relating to sustainability, planetary health and/or global health. How might your project's impact advance one or more of the UN's Sustainable Development Goals? **https://sdgs.un.org/goals**. (Max 200 words for a max 15 points)

3. You may nominate a potential project supervisor although it is not necessary at this stage. Please note that your proposed supervisor should be a consultant or equivalent with an academic background and/or supervision experience.

4. Referee who can attest to your capacity to undertake the Academic Intern Track (reference letter not required). Please ensure you seek the referee's permission in advance of providing their name – letter of reference not necessary. Your proposed supervisor and referee do not need to be the same person.

Shortlisting

Each criterion above has a maximum potential score. With the exception of Publications, Presentations, Additional Educational Achievements and Academic Distinctions, Merits or Awards, candidates must score a minimum of 40% of the maximum score in all criteria in order to pass shortlisting.

We will group applicants for shortlisting based on the following criteria (this may be subject to change):

- The applicant is a CAO entry student or a non-CAO entry student to Medical School.
- The applicant is an EEA national, a non-EEA national who does not require an

employment permit to work in Ireland, or a non-EEA national who does require an employment permit.

- A non-EEA applicant has submitted evidence of permission to work in the State. If they have not, but they hold permission to study a full-time course listed on the official Interim List of Eligible Programmes and possess a Stamp 2 IRP, we will rank them above those who do not have such permission.

Group A

We will place applicants in Group A if they meet any of the following criteria:

- They are a CAO entry student.
- They are an EEA national or a non-EEA national who does not require an employment permit to work in Ireland.
- They are a non-EEA national who has not submitted evidence of permission to work in the State but holds permission to study a full-time course on the ILEP and possess a Stamp 2 IRP

We will automatically consider eligible Academic Intern Track applications from Group A for shortlisting.

Group B

We will place applicants in Group B if they are:

- They are a non-EEA national who has not submitted evidence of permission to work in the State and does not possess a Stamp 2 IRP.

We will consider eligible Academic Intern Track applications from Group B for shortlisting only if we do not receive a sufficient number of shortlisted applications from Group A.

Shortlisting & Interview

As it will not be possible to interview all applicants, those who meet the shortlisting threshold will be assigned a banding result of either Band A or Band B. Progression to interview will be based on band ranking, with Band A applicants considered first. Band B candidates may receive a communication in the future to invite them for interview. This will happen if there are insufficient candidates in Band A who are successful at interview or there are Academic Intern Track posts available following the offer process

- Banding will be determined by a cutoff score which will not be known until shortlisting is completed
- Any applicant who is not invited to interview will be informed of that decision and the reason why.
- Candidates invited to interview will be given more details regarding the interview at a later date.
- Candidates who are successful at interview will be placed on a panel in order of merit.
- Academic Intern Track posts will be offered in order of merit, with the highest-ranked candidates receiving offers first. See "How are Academic Intern Track Posts Allocated?" below.
-

Post Preference & Intern Network Selection

When invited to do so, you must select from all **48** posts preferences when invited to do so and indicate a post preference (e.g., Academic 012). If you do not list all **48** posts but are successful at interview, you may not receive an offer if your preferred posts have already been allocated.

You must then select from the **6** networks. If you do not list all **6** networks but are successful at interview, you may not receive an offer if posts in your preferred networks have already been allocated.

How are Academic Intern Track Posts allocated?

If you are shortlisted by the Academic Intern Track Recruitment Team, you will be contacted by them and invited to attend for an interview. If you are successful at interview, you will be ranked in order of merit based on a number of factors, including:

- Whether you are a CAO entry student / non-CAO entry student to Medical School, as this will affect the order in which your application is considered in this allocation process
- Whether you are an EEA national / non-EEA national who does not require an employment permit to work in Ireland / non-EEA national requiring an employment permit to work in Ireland, as this will affect the order in which your application is considered in this allocation process
- Non-EEA nationals who have not submitted evidence of permission to work in the State with their application but have permission to study a full-time course on the official Interim List of Eligible Programmes (ILEP) for a specified period in Ireland and are in possession of a Stamp 2 IRP) will be ranked above those who have permission to study a full-time course on the official Interim List of Eligible Programmes for a specified period in Ireland and are not in possession of a Stamp 2 IRP. **Candidates in Tier 4 for matching purposes who possess a Stamp 2 IRP will be ranked above those who do not.**
- The number of Academic Intern Track posts available.

In practice, this means that applicants for Academic Intern Track posts who accepted a place in an Irish medical school through a CAO offer will be allocated to Academic Intern Track posts ahead of applicants who accepted an Irish medical school place directly from the medical school, and, applicants who will not require a permit to work in Ireland will be allocated to posts ahead of applicants who will require a permit to work in Ireland. Applicants from Non Irish Medical Schools may express an interest in Academic Intern Track Posts.

If successful, you will receive a **conditional offer of an Academic Intern Track post**. This offer is dependent on your eligibility after Post Preference Selection Stage of the HSE NRS intern application process and passing your final year exams. If allocated to an Academic Intern Track post, successful completion of all necessary pre-employment checks by the individual employer.

Once you have accepted an Academic Intern Track post, you will not be offered another intern post. If you are unsuccessful or decline the offer of an Academic Intern Track post, you will remain in the overall Intern match process conducted by NRS and the post preferences you have indicated at Post Preference Selection Stage will be applied to you.

What about centiles?

Recruitment for the Academic Intern Track posts will take place **before** final year exams and therefore your centile will not be considered as part of the allocation process.

Why is there a separate allocation / match process?

Successful applicants will be notified by the Academic Intern Track Recruitment Team of their allocation to the Academic Intern Track **before** final year exams commence. This will provide time to contact and meet with your academic supervisor, agree upon a project and undertake any relevant preparatory work. We strongly advise that Academic Intern Track candidates make the best use of this extra notice before commencing internship to prepare for what will undoubtedly be an exciting and challenging experience.

Timelines

Description	**Time Date**
Eligible academic track applicants, who expressed an interest in an Academic Track post are invited to submit required paperwork	**Friday, 16th October 2026**
Closing date for receipt of online application	**12 noon Monday, 4th January 2027**
Shortlisting of applicants commences	**Mid-January 2027**
Online Interviews	**March 2027**
Interview Results and notification of Round 1 offers	**March 2027**
Accept or decline offer	**March 2027**
Notification of Round 2 offers, if applicable	**March 2027**

Applicants who apply for Academic Intern Track posts must also submit the Post Preference Selection online form when invited to do so.

Appendix 11 – Intern Training Networks & Sites

The Six Intern Training Networks:

Dublin/Mid-Leinster (DML)

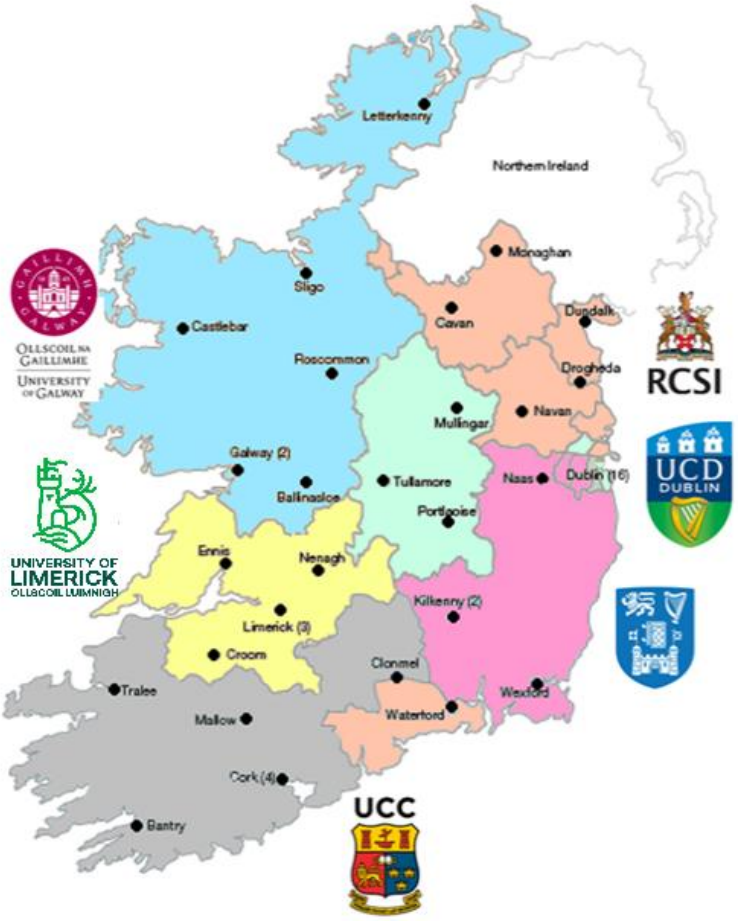
Dublin/Northeast (DNE)

Dublin/Southeast (DSE)

West/Northwest (WNW)

Mid-West (MWT)

South (STH)



Intern Training Networks Sites

Note: *This is the complete list of the clinical sites for the 2027-2028 Intern Training Year. The list may be subject to changes.*

Intern Network/Medical School	Hospitals/Clinical Sites in Network
West North-West	Galway University Hospital
University of Galway (UG)	Portiuncula University Hospital
	Letterkenny University Hospital
	Roscommon University Hospital
	Sligo University Hospital
	Mayo University Hospital
	Bon Secours Galway
	Blackrock Clinic (Formerly Galway Clinic)
	Our Lady's Hospital Manorhamilton
	Arlington House Medical Centre, Oranmore
	Sligo GP - GP Health Centre, Dromahair, Co. Leitrim
	Claddagh Medical Centre, Galway GP
	Scally McDaid Roarty Medical Practice, Letterkenny, GP
Dublin North-East	Connolly Hospital, Blanchardstown
Royal College of Surgeons in Ireland (RCSI)	University Hospital, Waterford
	Our Lady of Lourdes Hospital, Drogheda
	Beaumont Hospital
	CHI - Temple Street
	National Orthopaedic Hospital Cappagh
	Cavan General Hospital
	Mercers Medical Centre
	Edenpark Medical, Tonlegee Primary Care Centre
	Beaumont Park Clinic
Dublin Mid-Leinster	Mater Misericordiae University Hospital
University College Dublin (UCD)	Midland Regional Hospital, Tullamore
	Midland Regional Hospital, Portlaoise
	Regional Hospital Mullingar
	National Orthopaedic Hospital Cappagh
	Coombe Primary Care
	Beacon Hospital
	St. Columcille's Hospital
	Mater Private Hospital, Dublin
	St. Vincent's University Hospital
	St. Michael's Hospital
	Greystones Harbour Family Practice
	CHI - Temple Street
	The Brophy Family Practice, Navan Road
	Tully Family Practice

Intern Network/Medical School	Hospitals/Clinical Sites in Network
Dublin South-East	Naas General Hospital
Trinity College Dublin (TCD)	Linn Dara CAMHS
	St. James's Hospital
	St. Luke's General Hospital, Kilkenny
	Tallaght University Hospital
	Wexford General Hospital
	Rialto Medical Centre
	Sundrive Medical Centre
	Aylesbury Clinic
	GPs at Tallaght Cross
South	Mercy University Hospital
University College Cork (UCC)	South Infirmary Victoria University Hospital
	Bon Secours Hospital, Cork
	Cork University Hospital
	Bantry General Hospital
	Mallow General Hospital
	University Hospital Kerry
	Tipperary University Hospital
	St. Stephen's Hospital, Glanmire
	Red House Family Practice, Mallow Primary Healthcare Centre
	GP Cork (to be confirmed)
	Ross Medical Centre, Killarney, Co. Kerry
	Imokilly Medical Centre, Midleton
	Broad Lane Family Practice, Blackpool, Cork
Mid-West	University Hospital Limerick
University of Limerick (UL)	University Maternity Hospital, Limerick
	St. John's Hospital Limerick
	Nenagh University Hospital
	Primary Care, Ennis Medical
	Mungret Medical Centre

NB. Interns are responsible for arranging and funding their own transportation to and from the workplace each day. The organisation does not provide transport, travel allowances, or reimbursement for commuting costs.

Appendix 12 – Information on Review Procedure

Should you wish to raise a concern in relation to your experience of any aspect of the selection process, please submit the detail by email to National Recruitment Service at applyintern@hse.ie.

Please submit any concern within 5 working days of any decision notified to you to enable a timely review. It is important to note that any review undertaken relates only to the process as it has been applied and where it may impact on decisions made.

Please see A Guide Academic Intern Track Medical Intern Training in Ireland commencing July 2027 for Academic Intern Track appeals process.

Appendix 13 - Frequently Asked Questions

A list of frequently asked questions relating to application and appointment to intern posts is provided below. Questions and responses have been grouped by topic. All prospective applicants should read all the responses below before completing an application form.

1.0 General questions

1.1 What is an intern post?

An intern post is a combined training and clinical service position for graduates of medical schools, the successful completion of which leads to the award of a Certificate of Experience from the Medical Council of Ireland. Intern training should provide an appropriate combination of education, training and clinical responsibility, enabling interns to develop the professional and personal competencies that result in good patient care and provide a foundation for lifelong learning. Internship is for a minimum period of 12 months, post-graduation and must incorporate a minimum of three months' training in surgery in general and three months' training in medicine in general. Intern posts may also incorporate rotations of 2-4 months in other specialties: obstetrics and gynaecology, emergency medicine, academic medicine**,** paediatrics, psychiatry, radiology, general practice, and anaesthesia/perioperative medicine are all recognized by the Medical Council for intern training. Some intern posts commencing in July 2027 will incorporate rotations in these specialties.

1.2 Where are intern posts located?

Intern posts are located in over 80 clinical sites. All intern posts are incorporated into an Intern Training Network, which is led by an Intern Network Coordinator. The list of hospitals included in each network is provided in Appendix 10 – Medical Interns 2027 Additional Information.

1.3 What is the role of the HSE and other health service employers in the intern year?

Under the Health Act 2004, the Health Service Executive (HSE) is obliged to facilitate the training of students training to be registered medical practitioners in Ireland. The HSE and other employing authorities (such as the voluntary hospitals) are responsible for the employment of interns and the facilitation of their training.

The Medical Intern Board was established in 2017, by both the HSE and the Medical Council of Ireland, with responsibility for the governance and strategic direction of the intern year. To support the Medical Intern Board, a Medical Intern Unit was established in 2018 to oversee and manage the operational delivery of the intern year as well as to implement strategic recommendations of the Board. The Medical Intern Unit works in collaboration with the Intern Network Executive, the Irish Medical Schools Council, the Forum of Postgraduate Medical Training Bodies, the HSE National Recruitment Service and the Medical Council of Ireland.

1.4 What is the role of the Medical Schools in the intern year?

The Medical Schools play an active role in developing, managing and delivering the intern training programme in conjunction with the Intern Network Programme Directors, the Medical Council, the HSE, Postgraduate Medical Training Bodies, intern tutors and trainers on clinical sites.

Each Medical School is assigned to an Intern Training Network and each school has appointed a consultant-grade Intern Network Programme Director supported by the HSE, who collaborates on the development of the national Intern Training Programme and leads the on-going development of intern training programme within their network.

The Medical Schools are contractually obliged to develop and provide the Intern Training Programme through the Service Level Agreement between the University/relevant body and the HSE.

1.5 What is the role of the recognised postgraduate training bodies in the intern year?

The recognised postgraduate medical training bodies have a significant role to play in the development of the intern year. In particular, the training bodies will be involved in the development of intern training programmes in new specialty areas of general practice, anaesthesia (including perioperative medicine), paediatrics, psychiatry, radiology, emergency medicine and obstetrics & gynaecology over the coming years.

1.6 Will I get an intern post through this recruitment campaign?

That depends on a number of factors, including:

- Whether you are eligible to apply and you submit the required application documents
- Your centile based on your overall degree award OR overall exams
- Whether you are a CAO entry student / non-CAO entry student to Medical School, as this will affect the order in which your application is considered in the matching process
- Whether you are an EEA national / non-EEA national who does not require an employment permit to work in Ireland / non-EEA national requiring an employment permit to work in Ireland, as this will affect the order in which your application is considered in the matching process
- Non-EEA nationals who have not submitted evidence of permission to work in the State with their application but have permission to study a full-time course on the official Interim List of Eligible Programmes (ILEP) for a specified period in Ireland (i.e. are in possession of a Stamp 2 IRP) will be ranked above those who do not have permission to study a full-time course on the official Interim List of Eligible Programmes (ILEP) for a specified period in Ireland. ***Candidates in Tier 4 for matching purposes who possess a Stamp 2 IRP will be ranked above those who do not.***

  Holders of Stamp 2 IRP cards must also ensure that their card is valid at the application closing date. If your Stamp 2 permission is due to expire before commencement of internship in July 2027, it is recommended that you begin the renewal process before commencing your academic year to avoid any potential delays at later stages.

- If allocated to an intern training post, successful completion of all necessary pre-employment checks by the individual employer
- The number of intern posts available
- Whether or not you have already secured an Academic Intern Track post. For more information, please refer to Appendix 9 in this document.

1.7 What happens if I change my mind about internship in Ireland after I make an application?

It is each applicant's prerogative to decide what career path they want to follow. If you decide after submitting an application in October and at any time up to the commencement of the matching process commencing **May/early June 2027** that it is not your intention to take up an intern post, please notify NRS as early as possible by e-mailing applyintern@hse.ie.This will allow the matching process to be conducted in a manner which is as fair as possible to applicants who intend to take up posts. If you change your mind after accepting an Intern post, you must notify NRS immediately by e-mailing applyintern@hse.ie so that the vacancy may be filled as early as possible by an applicant in the Candidate Pool and to avoid disruption to patient services. If you withdraw your application at any stage, please note your application does not carry over to the next year's campaign. You must complete a new application form for the new intern year intake.

1.8 How does the entry route to an Irish Medical School affect appointment to intern posts?

The appointment of applicants to intern posts will depend on whether you accepted an Irish medical school place through a CAO offer or whether you accepted an Irish medical school place directly from the medical school.

In practice, this means that all applicants for intern posts who accepted a place in an Irish medical school through a CAO offer will be allocated to posts ahead of applicants who accepted an Irish medical school place directly from the medical school.

Please note the difference between Direct Entry and Graduate Entry for your application:

- Direct Entry Student: You will graduate or have graduated from an undergraduate medical programme
- Graduate Entry Student: You will graduate or have graduated from a graduate entry medical programme

1.9 How does Employment Permit Legislation affect appointment to intern posts?

The appointment of applicants to intern posts must be in line with Employment Permit Legislation. In practice, this means that all applicants for intern posts who will not require a permit to work in Ireland will be allocated to posts ahead of applicants who will require a permit to work in Ireland. Please see Appendix 6

More information on employment permits is available from Department of Enterprise, Trade and Employment https://enterprise.gov.ie/en/

Information on Immigration is available from the Immigration Service of the Department of Justice at https://www.irishimmigration.ie/

1.10 I am currently completing my undergraduate medical degree in an EU country but would like to transfer to Ireland to complete the practical element of my degree there – can I apply for an intern position for this purpose?

No. In order to take up an intern position, applicants must be registered as an intern on the Trainee Specialist Division - Intern of the Register of Medical Practitioners. In order to be so registered, you must have completed your undergraduate medical degree and hold a basic medical qualification.

1.11 Will I have to undergo an interview?

No. Interviews will not be held for intern posts. However, if you have applied for an Academic Intern Track post and you are shortlisted, you will be called for interview.

2.0 Registration

2.1 Do I have to register with the Medical Council?

Yes. It is an indictable offence to practise medicine in Ireland while unregistered. All interns must be registered with the Medical Council (of Ireland) in order to practise medicine in an intern training post. It should be noted that registration / eligibility for registration as an intern does not guarantee employment; the process of application for employment is entirely separate from the process for registration. Please note that applications for registration with the Medical Council of Ireland can be made after you receive an email providing guidance on applying for registration in April/ May.

2.2 Register of Interns

Interns will be granted internship registration by the Medical Council and registered on the Register of Interns. In order to be eligible for registration as an intern, the medical graduate must intend to practise in an individually numbered, identifiable intern post that has been approved by the Medical Council for the purposes of intern training and must go through the Medical Council's process for internship registration. Please note that applications for registration with the Medical Council of Ireland can be made after you receive an email providing guidance on applying for registration in April/ May.

2.3 How do I register to practise as an Intern?

You should go to the Medical Council website, **www.medicalcouncil.ie** , and follow the instructions on the website for submission of appropriate documentation. Prospective graduates of both Irish medical schools and medical schools outside of Ireland will receive an email providing guidance on how to apply for registration from the Medical Council of Ireland, to the e-mail address provided on your HSE online application form. Queries in relation to registration should be sent to intern@mcirl.ie. Any request for a refund of the registration fee must be directed to the Irish Medical Council.

3.0 Intern Training Networks & Programmes

3.1 What is an Intern Training Network?

An Intern Training Network is a geographical area based around a Medical School into which participating clinical sites (hospitals and some primary care centres) have been grouped for the purposes of providing intern education and training. A collaboration, led by a consultant-grade Intern Network Programme Director, along with Intern Tutors, Clinical Directors, the Medical School, Postgraduate Medical Training Bodies, local Medical Manpower Managers, and representation from clinical sites in the network area. A mechanism through which the intern training programme is organised, delivered and assessments carried out.

3.2 What is an Intern Network Programme Director?
An Intern Network Programme Director is a consultant-grade doctor charged with leading the development of intern training within their network and overseeing the delivery of the intern training and assessment programme. The Intern Network Programme Director is appointed by the Medical School. The Intern Network Programme Director is expected to fulfil a role in sign-off of intern training in accordance with requirements set by the Medical Council in order to satisfy the Medical Council criteria for granting a Certificate of Experience.

3.3 What is the National Intern Training Programme?
The National Intern Training Programme is the Medical Council-approved training content that will be provided to you during your internship. It outlines core areas of training and principles on which training in each Network is based. The Programme was developed in line with the Medical Councils Eight Domains of Competence and approved by the Medical Council in May 2011.

3.4 How will I access the National Intern Training Programme?
All interns will be notified of arrangements for the Intern Training Programme and how to access this by their Intern Training Network after commencement of internship. The exact content and format of training will vary across the Networks but will be developed and delivered in line with the National Intern Training Programme. You will be required to sign a training agreement with the Intern Training Network, which is separate to the employment contract. Further information will be provided by your Intern Training Network after commencement of internship.

3.5 Who will my clinical supervisors be?
For each distinct rotation of your internship, you will be assigned to a consultant team based on the specialty of each rotation. Details of the supervisor(s) involved in each rotation will be provided, where possible, with the list of available posts. In most cases, interns will be assigned to medical teams within a department so other consultants may be involved in training in addition to the named supervisor.

4.0 Centiles
4.1 What are the criteria for matching applicants with intern posts?
The selection process for intern posts is set out in this guide.
Matching of eligible applicants is on the basis of the applicant's entry route to Irish Medical School, Employment Permit Legislation, and the applicant's centile, based on their overall degree award OR overall exams, in their final year class. The centile provides a reflection of the applicant's position in their final year class relative to their classmates.

Please note the matching process for Academic Intern Track posts is different to above. Please see Appendix 9 of this document for further information.

4.2 How is centile ranking determined?
The centile ranking is determined using a formula, which expresses the position of a student relative to the position of all other students in the graduating class. The formula for calculating the centiles is provided to all Medical Schools in Ireland and Medical Deans outside Ireland will be required to use the same formula when calculating the centiles for any of their students who apply to intern posts in Ireland.

4.3 What happens if two people with the same centile ranking choose the same intern post?
If two (or more) people on the same centile ranking choose the same intern post, the selection is made on the basis of a lottery.

4.4 How will centile ranking be compared for applicants from different medical schools and different countries?
There is no common exit exam from Medical Schools in Ireland and no common entrance exam to internship. Therefore, centile ranking is the comparison, which is in place for graduates from different Medical Schools. The centile rank compares graduates relative to others in their own class and does not compare the actual marks achieved by a graduate in one School versus actual marks achieved by another graduate in a different School.

4.5 Do I have to submit my centile ranking and, if so, what is required?

No. You do not have to submit your centile ranking. NRS will request your centile ranking from the Dean / Head of your Medical School. Centiles must be received by **Friday 7th May 2027** Centiles received after this date will not be accepted.

The Dean / Head of your Medical School will be required to calculate your centile ranking on the basis of the formula provided. The centile will be calculated on the basis of your **overall degree award or overall exams.**

4.6 I graduated prior to 2027; how will my centile ranking be calculated?

Your centile will be based on your own graduating class. Therefore, if you graduated in **2026** for example, your centile will be calculated based on your position in the **2026** final year class in your Medical School and will not be based on the **2027** graduating class.

4.7 When calculating centile rankings, are centiles for EEA graduates calculated together, separate to non-EEA graduates?

No. Centiles are calculated on the basis of the **total number** in the final year class. The calculation of centiles does not take into account the number of EEA graduates versus non-EEA graduates, nor does it take into account the number of graduates from a particular class who apply for intern posts.

5.0 Post Preferences

5.1 What happens if all of my preference posts have been filled by higher ranked applicants?

If all of your post preferences have been exhausted, you will be matched to the next available post in the highest available Intern training network of your choice (secondary preferences) where posts remain available.

5.2 What happens if all of my specific post preferences have been filled by higher ranked applicants and I did not choose all six Network Preferences?

If all your specific post preferences have been exhausted, owing to higher ranked candidates being matched to these posts, and you did not choose to select all six Network Preferences, you may risk not being matched to an Intern post. You will be placed on the top (in order of merit) of the Candidate Pool and may be offered a declined post which matches one of your specific post preferences or network preferences.

5.3 Can I change my mind about my post preferences and opt to take my second or subsequent preference post?

No. You cannot opt to take your second or subsequent preference post. A single match will be carried out and, if you are successful, you will be allocated to a single post. If successful you will receive one offer only. You should therefore choose your post preferences carefully.

5.4 What happens if I do not receive an offer of an intern post?

Eligible applicants who remain unmatched after all posts have been allocated will be placed in The candidate pool. In the event that an applicant matched to a post chooses not to proceed, the post will be offered to the highest ranked applicant in the Candidate Pool. This Candidate Pool will only be in existence until all posts are filled. We may use the option of Expression of Interest to fill posts.

Expression of Interest (EOI) Process

Once all candidates in **Tiers 1, 2 and 3**, together with **Tier 4 candidates holding a valid Stamp 2 IRP**, have been offered positions, any remaining vacancies will be filled through an **Expression of Interest (EOI)** process from the remaining Candidate Pool.

- An **Expression of Interest (EOI)** is an invitation that provides candidates with the opportunity to indicate their interest in a specific vacancy. An EOI should not be construed as a formal offer of employment.
- Each EOI invitation will specify a closing date and time for responses. Expressions of interest received after the stated deadline will not be considered.
- Responses to EOI invitations will only be accepted in the format and manner outlined in the invitation.

- **HSE National Recruitment Services** may issue EOI invitations to multiple candidates within the Candidate Pool simultaneously.
- Following the closing date, the position will be offered to the candidate who has expressed interest and who is ranked highest on the order of merit.
- If you respond to an EOI invitation indicating that you are **interested**, but you are not the highest-ranked candidate among those who have expressed interest, you will remain in the Candidate Pool for consideration for future vacancies.
- If you respond to an EOI invitation indicating that you are **not interested**, you will remain in the Candidate Pool.
- If you do not respond to an EOI invitation by the specified deadline, it will be assumed that you do not wish to express an interest in the position, and you will remain in the Candidate Pool.
- If the candidate who is highest on the order of merit among those who have expressed interest progresses to the offer stage and subsequently withdraws, HSE National Recruitment Services may offer the position to the next highest-ranked candidate on the Expressed Interest List. Alternatively, depending on the time elapsed since the original EOI was issued, a new Expression of Interest process may be initiated.

5.5 I am currently under the sponsorship of the government/military/other state agency, and I will not be able to accept a salary from the HSE. Is it possible to take up an intern post?

No. The HSE has an obligation to enter a contract of employment and therefore pay salary to an Intern. Salary is an integral part of the Terms and Conditions. If the conditions of this individual's sponsorship are that they are unable to accept a salary from the HSE, the HSE cannot contract them and therefore would not be able to take up an intern position.

6.0 Garda Vetting and Police Clearance

6.1 I underwent Garda vetting as a student – is this sufficient?

No. A separate process of Garda vetting must be undertaken prior to commencement of employment; vetting undergone while a student is not sufficient.

6.2 Will I have to undergo Garda vetting for each of my intern rotations?

No. The Garda vetting process completed for employment as an intern covers the 12 month period of internship.

6.3 Will I have to undergo Garda vetting for every subsequent medical post in the Irish health service?

No. Subject to continued employment in Irish public health service, Garda vetting will be required periodically but will not be required for every appointment and/or rotation.

7.0 Employment Contract

7.1 Will on-call commitments be part of my intern training?

Yes. On-call commitments have been recognised as being an important learning experience within a supervised clinical environment and within European Working Time Directive regulations. Actual on-call commitments will vary depending on your individual hospital and local arrangements for on-call rotas.

7.2 What is the salary for intern posts?

The salary for intern posts (as at 01/06/2026) based on a basic 39 hour week is €47,127. Intern salaries are determined by the Department of Health.

7.3 What is the annual leave entitlement for interns?

Interns are entitled to 16 calendar days annual leave per 6-month period inclusive of weekends. Scheduling of leave is at the discretion of the employer in line with the NCHD contract.

7.4 What is the educational leave entitlement for interns?

Interns are entitled to apply for up to a maximum of 18 days educational leave per 6-month period to facilitate attendance / participation at approved educational activities in line with the NCHD contract. Approval of applications for educational leave is at the discretion of the employer.

7.5 What is the duration of an internship?
Internship is for a minimum of 12 months, which should normally be consecutive, including at least three months in medicine in general and three months in surgery in general. Intern posts may also include 2-4 months in other specialties recognised by the Medical Council for the purposes of intern training (Emergency Medicine, General Practice, Obstetrics & Gynaecology, Academic Medicine, Paediatrics, Psychiatry, Radiology and Anaesthesia including Perioperative Medicine). Depending on the employing authority in each case, the contract provided to interns could be for this period in its entirety or in separate parts if one or more rotations are undertaken under a different employing authority.

7.6 Is flexible / part-time training available for intern posts?
No. The Medical Council stipulates that Internship training should ordinarily be for a consecutive period of at least 12 months. Intern posts are whole time; flexible / part-time training is not available at intern training level. Any individual concerns prior to appointment should be raised with your Medical School in the first instance.

7.7 Is transport provided to and from the workplace?
No. Interns are responsible for arranging and funding their own transportation to and from the workplace each day. It is the intern's responsibility to ensure they arrive on time and are prepared to begin work at their scheduled start time. Interns should plan their journey in advance, taking into account factors such as traffic, public transport schedules, weather conditions, and other potential delays. The organisation does not provide transport, travel allowances, or reimbursement for commuting costs. Any difficulties that may affect attendance or punctuality should be communicated to the appropriate employing site as soon as possible.

8.0 Deferrals/Repeat students/Applicants who do not graduate as expected/Exam appeals/Resignation
8.1 What happens if I fail my final medical exams and have to repeat?
Applicants for **July 2027** intern posts must have graduated and been conferred with their medical degree on or before **10th June 2027**. There is only one Intern intake per year and this intake occurs during the month of July each year. You must wait and re-apply for Internship in **2028.**

8.2 What happens if I cannot complete my final medical qualification with the rest of my class due to illness etc.; when will I be able to take up an intern position?
Applicants for **July 2027** intern posts must have graduated and been conferred with their medical degree on or before **10th June 2027**. There is only one Intern intake per year and this intake occurs during the month of July each year. You must wait and re-apply for Internship in **2028**

8.3 What happens if I defer or part defer my final year exams?
NRS do not have a remit over the submission of centiles for deferral/part deferrals. This is a matter for students to discuss with their Medical Schools.

8.4 What happens in the case of a person whose centile ranking changes as a result of a subsequent exam appeal?
The matching process will take into account the centile rankings of applicants, which are submitted by the Dean / Head of School by **5pm on Friday 7th May 2027 only**. Subsequent changes to centiles submitted will not be accepted, as the matching process will have commenced to allow sufficient time for the necessary pre-employment checks and induction to take place prior to commencement to Internship.

8.5 Can I defer an intern allocation offer?
No. Deferral of intern posts is not permitted. If you are not available to take up your allocated post on **12th July 2027** you should notify the relevant Intern Training Network.

8.6 Resignation
A Resignation is when a doctor commences internship, i.e. when they commence their formalised structured Intern training rotation, (Monday, 12th July 2027) and then subsequently resign from their Intern post. Once a doctor resigns from an intern post they are not eligible to apply for the following year's intake.

9.0 Sign-Off of the Intern Year

9.1 What is the Certificate of Experience?

The Certificate of Experience is granted by the Medical Council when a medical practitioner has completed a period of internship to the satisfaction of the Council. This Certificate is required for eligibility to apply to the Trainee Specialist Division or General Division of the Register of Medical Practitioners maintained by the Medical Council. The Certificate is also required by most other competent authorities in order to register to practise medicine in other countries. The mechanism of granting such certificates will be advised by the Medical Council. See www.medicalcouncil.ie for more information.

9.2 Who is involved in assessing my intern training leading to the Certificate of Experience?

Your individual trainers and the Intern Network Programme Director for your Intern Training Network will be involved in assessing your intern training. The Intern Network Programme Director is expected to fulfil a role in sign-off of your training in accordance with requirements set by the Medical Council in order to satisfy the Medical Council criteria for granting a Certificate of Experience. More information is available from the Medical Council www.medicalcouncil.ie

10.0 Career opportunities after internship

10.1 Where can I get more information on training and employment opportunities after internship?

Information on postgraduate medical training in Ireland is available from the NDTP Hub on the HSE's Learning and Development website. This resource can be accessed at www.hseland.ie. Please note that you will have to register to obtain log-in details for this website but there is no charge for registration.

A number of the postgraduate medical training bodies run rotational initial specialist and higher specialist training programmes. Currently, appointment to rotational training programmes is organised by these training bodies, in conjunction with relevant hospitals and other clinical training sites. Provided below are details of the relevant training bodies.

Royal College of Physicians of Ireland (Medical sub-specialties, Paediatrics, Pathology, Public Health Medicine, Obstetrics & Gynaecology & Occupational Medicine) www.rcpi.ie
Royal College of Surgeons in Ireland (Surgery & Emergency Medicine) www.rcsi.ie
Irish College of General Practitioners www.icgp.ie
Irish College of Ophthalmologists www.eyedoctors.ie
The College of Anaesthetists: www.anaesthesia.ie
The College of Psychiatry of Ireland: www.irishpsychiatry.ie
The Faculty of Radiology: www.radiology.ie

Information on the specialist training programmes organised by these training bodies is available from the website of the Forum of Irish Postgraduate Medical Training Bodies, https://postgraduatemedicaltraining.ie/ In addition, hospitals will sometimes recruit doctors directly. These doctors are usually at the employment grades of Senior House Officer and Registrar (i.e., pre-higher specialist training). Advertisements for these posts usually appear in the Irish national papers, the Irish medical press, on www.hse.ie and www.publicjobs.ie