



Am I allowed to work in Ireland, and what is the process to begin work in the Irish health service?

EUROPEAN ECONOMIC AREA (EEA) NATIONALS

Work permits, visas, and authorizations are **not required** for EEA and other nationals of the following countries: Austria, Belgium, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, The Netherlands, Portugal, Spain, Sweden, United Kingdom, Cyprus, Czech Republic, Estonia, Hungary, Latvia, Lithuania, Malta, Poland, Slovakia, Slovenia, Norway, Iceland, Liechtenstein, Switzerland, Bulgaria and Romania.

NON-EEA NATIONALS WHO RESIDE WITHIN THE STATE

For Non-EEA applicants, you are required to submit the following scanned documentation:

- A scanned copy of your **passport** showing your identification i.e. the first page of your passport showing your photograph and personal details and current immigration stamp showing you have permission to be in this State. and,
- A scanned copy of your **current Certificate of Registration (GNIB card)** showing Stamp 1, Stamp 4/ 4EUfam, Stamp 5; **OR**

- A scanned copy of your current **Certificate of Registration (GNIB card)** showing Stamp 3 and scanned copies of the following:

-**Marriage/Civil Partnership Certificate**; and,

-**Spouse's passport** showing their identification and current immigration stamp and their current GNIB card showing Stamp 1, 4 or 5; **OR**

If your spouse holds a Stamp 2 for the purposes of PhD study, please include a copy of their passport showing their identification and current immigration stamp and their current GNIB card showing Stamp 2 and documentary evidence from the relevant educational institution showing that they are a PhD student.

WORKING IN THE HEALTH SERVICE AS A REFUGEE

The HSE welcomes applications from suitably qualified Non-EEA Nationals that have refugee status. These applicants are kindly requested to provide documentary evidence confirming their status.



DOCTORS

All doctors have to register with the **Irish Medical Council** before they can work in Ireland.

Depending on where you trained and gained your experience, there are different routes on how you apply for registration with the Irish Medical Council.



HEALTH & SOCIAL CARE PROFESSIONALS

CORU is the regulator for health and social care professionals. You are required to **register with CORU** if you are a member of the following professions: dietitians, dispensing opticians, medical scientists, occupational therapists, optometrists, physical therapists, physiotherapists, podiatrists, radiographers/radiation therapists, social workers, speech and language therapists.

NURSES & MIDWIVES

The **Nursing and Midwifery Board of Ireland (NMBI)** maintains the Register of Nurses and Midwives in Ireland. It is illegal to practice as a nurse or a midwife if you are not on the register, and you must renew your registration each year.

Overseas applicants can **apply** for qualifications recognition and registration; undergraduate nursing or midwifery students in an Irish third level education institution can apply to join the Candidate Register; while nursing and midwifery graduates in Ireland can apply to join the register.



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OTHER PROFESSIONAL BODIES

The following careers are regulated as follows:

- **Dentists** - Irish Dental Council
- **Pharmacists** - Pharmaceutical Society of Ireland
- **Psychologists** - Psychological Society of Ireland
- **Clinical Measurement Physiology** - Irish Institute of Clinical Measurement Physiology
- **Clinical Biochemistry** - The Association of Clinical Biochemists in Ireland (ACBI)
- **Clinical Engineering** - The Biomedical / Clinical Engineering Association of Ireland (BEAI)
- **Clinical Perfusion Science** - The College of Clinical Perfusion Scientists of Great Britain and Ireland
- **Counselling and Psychotherapy:**
 - Irish Association for Counselling and Psychotherapy (IACP)
 - Irish Council for Psychotherapy (ICP)
- **Medical Physics** - The Irish College for Physicists in Medicine (ICPM)
- **Orthoptics** - The Irish Association of Orthoptists
- **Phlebotomy** - Phlebotomists Association of Ireland (PAI)



FINANCIAL ASSISTANCE

The HSE offers an International Relocation Package, as we understand that relocation can be a significant expense. There is up to **€4,160** available to candidates moving from EU/UK countries and **€4,710** available to candidates moving from Non-EU countries to assist with the cost of flights and initial accommodation. In addition, if you are employed for at least two years on a 'fixed term' contract, and you return to your home country at the end of the contract, you can claim up to €800 towards a return flight. Other initial costs, such as **visa and professional registration fees**, are payable on your behalf, as part of the International Relocation Package.



ELIGIBILITY FOR THE RELOCATION ALLOWANCE

All HSE staff on contracts of a minimum of **two years**, who are relocating from an international location, are eligible for the **International Relocation Package**. For more information, please visit [this page](#).



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